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August 12, 2016

The Honorable Thomas E. Perez Secretary U.S. Department of Labor 200 Constitution Avenue, NW Washington, DC 20210

Dear Mr. Secretary,

I write to forward the concerns my office received alleging that Office Remedies, Inc. (ORI), a Bureau of Labor Statistics contractor, may have violated the National Labor Relations Act.

Last year, individuals, who are employed by ORI in my congressional district, decided to organize a union with the International Association of Machinist and Aerospace Workers (IAMAW). My office received a number of allegations regarding actions and tactics throughout and following the organizing effort which may undermine the National Labor Relations Act. This is particularly concerning given that ORI is a federal contractor which may be engaging in anti-union efforts on official time and in federal facilities.

The independence and the rights of employees to organize and bargain collectively must be protected at every possible opportunity. The National Labor Relations Act of 1935 outlines clear procedures and protections for employer-employee relations during an election process. The rights of all stakeholders must be protected at all costs; it is a cornerstone of our democracy.

I greatly appreciate your consideration of these concerns in accordance with the applicable laws, rules, and regulations.

Sincerely,

ohn Lewis

Member of Congress