



IAM
UNION

International Association of Machinists
& Aerospace Workers

SUPPORT DELTA AIR LINES AND JETBLUE WORKERS SEEKING A VOICE ON THE JOB

The IAM urges Congressional support for the thousands of Delta Air Lines and JetBlue Airways workers who are seeking union representation. The IAM has formed a coalition with the Association of Flight Attendants-CWA at Delta Air Lines to organize approximately 47,000 Delta workers. For the IAM, that would be roughly 19,000 Delta Ramp, Cargo and Tower Operations workers employed by the nation's third largest carrier. The IAM also has a campaign for approximately 3,000 JetBlue Ramp workers in 15 US locations.

What's Happening Now?

- Due to the Railway Labor Act (RLA), the federal law that governs union organizing in the airline industry, each group must organize separately, by "class and craft."
- The organizing campaigns are in the "card signing phase," which is when an employee can indicate their interest or support to start and join a union.
- Under the RLA, at least 50 percent of a class and craft of workers must sign election authorization cards before a representation election is conducted by the National Mediation Board (NMB).
- Once an election is conducted, a majority of those voting must vote YES to gain union representation.

What can Congress do to help Delta and JetBlue workers?

Members of Congress can continue to show their support by rallying behind Delta and JetBlue workers seeking a voice in the workplace. Lawmakers are encouraged to join workers at rallies at airports across the U.S. Members of Congress can use social media posts of support for the workers seeking union representation.

Being that both Delta and JetBlue management utilize the same union-busting tactics, we ask that Congress hold both carriers accountable for any violations of these workers' right to organize a union under the Railway Labor Act. Placing public pressure on both Delta and JetBlue to play fair is essential in these workers gaining much needed collective bargaining rights.

Facts about Delta and JetBlue:

- Delta is the only U.S.-based mainline carrier where flight attendants, fleet service, and mechanics are not represented by a union – only 20 percent of Delta workers (pilots and dispatchers) are unionized.
- Delta has ramp service agents at 46 locations from San Juan, PR to Honolulu, HI.
 - o This includes hubs in Atlanta (6,000 workers); New York (2,800 workers); Detroit (1,800 workers); Minneapolis (1,300 workers); Salt Lake City (1,300 workers); Los Angeles (1,000 workers); Seattle (800 workers); Boston (700 workers)
- JetBlue has ramp agents in 15 locations.
 - o The largest locations are: NY Area (over 1,000 workers); Boston (over 500); Fort Lauderdale (almost 400); Orlando (200 workers); San Juan, PR (160 workers)

For more information, visit www.iamdelta.net or call IAM Air Transport Coordinator James Carlson at (301) 967-4560 or jcarlson@iamaw.org.