



International Association of Machinists
& Aerospace Workers

CONGRESS SHOULD PROTECT THE NATIONAL LABOR RELATIONS BOARD

The IAM is urging Congress to ensure there is a fully functioning National Labor Relations Board (NLRB), which is a federal agency tasked with deciding whether unions or employers have violated the National Labor Relations Act (NLRA), the principal labor law covering private-sector workers' rights.

REQUEST: Support the reinstatement of NLRB member Gwynne Wilcox.

The NLRB is currently without a quorum after President Donald Trump in January unlawfully dismissed Wilcox, a Democratic member and the first Black woman to serve on the board. Wilcox was confirmed in 2023 to a five-year term by a bipartisan Senate vote. The Trump administration's removal of Wilcox was not only a violation of legal processes, but also a direct assault on the rights of American workers. Wilcox is appealing her removal through the courts, but the IAM urges you to join in telling the Trump administration to reinstate Wilcox to the NLRB panel.

- Wilcox's absence means there is no longer a quorum on the five-member NLRB panel, which also has two other vacancies. The absence of a quorum halts all appeals regarding filings ranging from union election petitions to unfair labor practice (ULP) charges.
- Her initial removal also came the same time as the firing of NLRB General Counsel Jennifer Abruzzo. These personnel losses at the agency will make it easier for bosses to violate the law and trample on workers' legal rights on the job and fundamental freedom to organize.
- This turmoil comes as the agency has been facing an increase in caseloads in recent years. For example, the NLRB received 3,286 election petitions in the 2024 fiscal year that ended Sept. 30, up 27% from 2023 and more than double the 1,638 petitions filed in fiscal year 2021.

The IAM urges your support in telling President Trump to reinstate NLRB member Wilcox and return the federal panel to action for our nation's workforce.