



**IAM**  
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International Association of Machinists  
& Aerospace Workers

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## **IAM SUPPORTS PUBLIC SERVICE FREEDOM TO NEGOTIATE ACT**

**Position:** The IAM supports the Public Service Freedom to Negotiate Act (H.R. 2736, S. 1352), a bipartisan piece of legislation that guarantees the right of public sector employees to organize, act concertedly, and bargain collectively in states that currently do not afford these basic protections. This legislation, introduced by Rep. Donald Norcross (D-NJ) and Sen. Mazie Hirono (D-HI), is in response to the 2018 U.S. Supreme Court ruling in *Janus v. AFSCME*, forcing so-called Right-to-Work laws on public sector workers across the country.

This federal legislation would provide the Federal Labor Relations Authority (FLRA) with protection of state and local employees to:

- Form, join, or assist unions, to bargain collectively, and to join together to engage in other activities to improve their working conditions;
- Have their union recognized by their public employer through democratic procedures;
- Have a procedure for resolving impasses in collective bargaining; and
- Authorize the deduction of fees to support the union to the extent permitted by law.

**The IAM urges you to support and co-sponsor the Public Service Freedom to Negotiate Act (H.R. 2736, S. 1352).**