



**IAM**  
UNION

International Association of Machinists  
& Aerospace Workers

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## **CONGRESS SHOULD PASS MEASURES THAT PROTECT FEDERAL WORKERS AND CONTRACTORS**

The IAM Union proudly represents more than 115,000 federal workers and over 30,000 Service Contract Act (SCA) workers. The Trump administration has targeted our nation's federal workers with a series of actions such as mass firings and reclassifying workers. Federal workers should not be treated as political pawns, but rather honored for their crucial roles, from food inspectors to support staff on military installations, all of whom we depend on every day.

### **WE URGE CONGRESS TO STAND WITH THESE CIVIL SERVANTS AND FEDERAL CONTRACTORS BY PASSING PRO-WORKER LEGISLATION SUCH AS:**

**Pass the Saving the Civil Service Act (H.R. 492 / S. 134)**, which prohibits the forced conversion of career federal employees to at-will political appointments under Schedule P/C (policy-career).

- Prevents an unlimited number of political operatives without term limits, and
- Preserves the integrity, accountability, and nonpartisan administration of the civil service.

### **Ensure Backpay for Federal Contractors Impacted by Government Shutdown**

Federal contract workers, unlike direct government employees, are not guaranteed backpay during or after a federal government shutdown. As a representative for thousands of SCA workers, ranging from flight simulator technicians to mechanics on military installations, the IAM Union asks Congress to support legislation that provides backpay as a result of a government shutdown, including bipartisan **Fair Pay for Federal Contractors Act** (S. 2963 / H.R. 5657) that was introduced during the 43-day shutdown that ended on Nov. 12, 2025.

### **Stop The Illegal Purge of Federal Workers**

Fueled by corruption and deliberate defiance of laws born from centuries of hard-won lessons, the mass firing of federal employees—initiated by the Trump administration and met with silence by Congress—will cripple the nation's ability to defend itself and deliver vital services to the American people.

### **Emergency Legislation Needed to Stop Unlawful Federal Agency Dismantling**

Emergency federal legislation is needed to prevent the Trump Administration from unlawfully reorganizing or relocating federal agencies to force out federal employees and contractors. These politically motivated actions waste taxpayer dollars, disrupt critical government operations, and risk permanently damaging the government's ability to deliver essential public services.