



NATIONAL FEDERATION OF FEDERAL EMPLOYEES, IAMAW, AFL-CIO



Protect the Federal Civil Service Against Corruption, Incompetence, Illegal Actions, Political Coercion, and Unconstitutional Executive Powers

Position: A strong, modern democracy depends on a fair, effective, transparent, and apolitical federal workforce. To sustain and strengthen that foundation, NFFE-IAM urges the passage of the following legislation to ensure a stable civil service capable of meeting the nation's future challenges without undue political interference or fear of retaliation for reporting corruption.

Protect America's Workforce Act - H.R. 2550 / S. 2837

This bipartisan legislation, which passed the House in 2025 (231-195), is aimed at restoring federal workers' lawful collective bargaining rights that were illegally targeted by President Trump's executive order, which unilaterally ended collective bargaining with federal unions in direct violation of current law.

Saving the Civil Service Act – H.R. 492 / S. 134 - Prohibits the forced conversion of career federal employees to political appointments under Schedule PC (political career) authorities.

1. Prevents an unlimited number of political operatives without term limits, and
2. Preserves the integrity, accountability, and nonpartisan administration of the civil service.

Federal Adjustment of Income Rates (FAIR Act) – H.R. 7480 / S. 3823

Federal workers earn 27% less than their private-sector counterparts and have lost more than 15% in real income over the past decade due to pay freezes and below-inflation pay adjustments. The FAIR Act would provide a 4.1% increase in 2027 to help offset rising inflation and living costs following a 2026 pay freeze.

Pay Parity for Increases to Pay Rates for Civilian Employees and the Military

The President's FY 2027 budget requests pay increases of 4% to 7% for military personnel, providing a clear justification for comparable increases for federal civilian employees. Another freeze unfairly penalizes the civilian workforce, further damaging recruitment and retention, which is ultimately Congress's responsibility.

Emergency Legislation Needed to Stop Unlawful Federal Agency Dismantling

Emergency legislation is needed to prevent the Trump Administration from unlawfully reorganizing or relocating federal agencies to force federal employees to resign. These politically motivated actions waste taxpayer dollars, disrupt critical government operations, and risk permanently damaging the government's ability to deliver essential public services.

Stop The Illegal Purge of Federal Workers

Fueled by corruption and deliberate defiance of laws born from centuries of hard-won lessons, the mass firing of federal employees—initiated by the Trump administration and met with silence by Congress—will cripple the nation's ability to defend itself and deliver vital services to the American people.