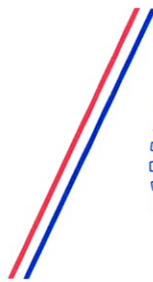


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

October 5, 2016

Subj: Retiree Clubs Retired IAM Members

To All Districts Lodge Presidents and Secretary-Treasurers, Local Lodge Presidents and Recording Secretaries, TCU Carmen Division Officers, National Representatives, Assistant National Representatives and Local Lodge Officers:

Dear Sisters and Brothers:

Our retirees are a much-needed force to make our union stronger. We need to do much more to tap their expertise, dedication and energy. In order to accomplish this, I ask that you take all necessary steps to encourage the involvement of our retirees in all functions of your lodge. Please encourage them to participate as much as they are available to assist and remain involved.

We're in the process of contacting thousands of retired IAM members, and we plan on staying in touch. We want to continue our commitment to providing assistance in obtaining the benefits and services our retirees deserve. A crucial part of this is establishing new retiree clubs and keeping retired members visibly active in the labor movement.

Let's face it: Retirees have been doing it longer, and they know how to get the job done. We don't have to tell them the value of a union. They know how to organize and have been most instrumental in the longevity of our union, the IAMAW.

On behalf of our great organization, I respectfully request your cooperation and assistance in our pursuit to connect with our retired IAM members. As opportunities present themselves, I ask all levels of our leadership to work with State Councils, Districts, Locals and existing Retiree Clubs to participate in this organization-wide effort.

Respectfully, we need the full participation and support of everyone to promote Retiree clubs, Retiree committees and Retiree events. Please update and forward the most current list of Retirees Clubs or prospects for new clubs to the IAM Retirees and Employee Assistance Program Services Department, Director Edward Manhart, 9000 Machinists Place, Room 305, Upper Marlboro, MD 20772.

I give you my advance sincere appreciation and thanks for your cooperation in making this effort a success.

In Solidarity,

Robert Martinez, Jr.
International President

cc: Executive Council
Chiefs of Staff
Dir. Manhart