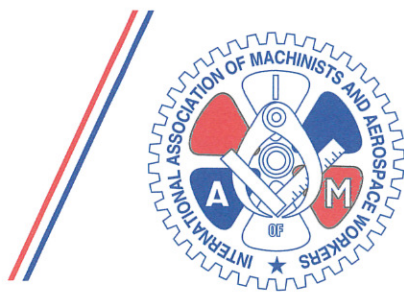


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

February 5, 2018

Jonas Samuelson
President and Chief Executive Officer
AB Electrolux, SE-105 45
Stockholm, Sweden

Dear Mr. Samuelson:

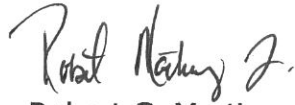
For over 30 years, men and women in St. Cloud, Minnesota, who belong to the International Association of Machinists and Aerospace Workers (IAM), have devoted their lives to making the highest quality products for your company, Electrolux. Based on their loyalty, dedication, productivity and skills, Electrolux has become a successful, name-brand in the United States. Last week, your company announced that it will be shutting down the St. Cloud facility and eliminating the jobs of nearly 1,000 workers. We are outraged over your decision to turn your back on the working families that built your company. We are asking you to show the same loyalty that your workers have given Electrolux and reconsider your decision to shut down this site.

These loyal, hard-working individuals and their families deserve dignity and respect from Electrolux. In the Electrolux "Workplace Code of Conduct", it states that the company "aspires to be the best appliance company in the world, as measured by...employees..." The announced closing of the facility in St. Cloud, and the hundreds of employees who will be thrown out of their jobs due to the closing raises serious questions regarding Electrolux's commitment to its own code. Additionally, the very first sentence of the Electrolux International Framework Agreement states that the company "is dedicated to being a responsible employer and a good corporate citizen..." We fail to see how shutting down the St. Cloud plant and throwing close to 1,000 men and women out of work advances this statement. Treating workers in this fashion is simply unacceptable from any company seeking to act as a responsible employer.

At the IAM, we are fighting against the corporate-driven race to the bottom as good jobs disappear and communities are destroyed. Electrolux should not be turning its back on the men, women and community in St. Cloud that have made them so

successful. Once again, we urge you to reconsider your decision to close the St. Cloud facility.

Sincerely,

A handwritten signature in black ink that reads "Robert G. Martinez, Jr." in a cursive style.

Robert G. Martinez, Jr.
INTERNATIONAL PRESIDENT
International Association of
Machinists and Aerospace Workers

cc: General Vice President Gruber