## The Rules

- The theme of the contest is "Women's Empowerment through Diversity." Shirt designs should reflect this theme and must include the union's name (IAM, Machinists Union or International Association of Machinists and Aerospace Workers). Entries will be evaluated based on appeal, content and artistic skill.
- 2. Each design must be the work of the person submitting the entry and that person must be an IAM member in good standing.
- 3. Each IAM member in good standing may submit **up to three** entries in the contest. Each submission must be accompanied by an Entry Form and be labeled with the member's name, address and phone number.
- 4. Members must use the official Entry Form to submit an explanatory note of their submission. The Entry Form must be filled out completely. The information submitted on the Entry Form will be used in the evaluation of entries.
- 5. The official Contest Entry Form and Authorization to Publish Form must accompany each entry. These can be obtained by going online to: <u>https://iam4.me/2019-tshirt-design</u> or by emailing the Communications Department at *CommsDept@iamaw.org*
- 6. Contestants agree that the IAM has the right to use, without further compensation, their designs for IAM products and literature at the union's discretion.
- 7. The winning contestants may not sell or reproduce the design for any other purpose once submitted to the contest.
- 8. An independent panel of judges will be selected by an agent of the IAM. The independent panel will choose the contest winners.
- 9. Judges will award prizes of \$500, \$300 and \$200 for the top three entries. The first place entry will be featured on a T-shirt distributed at the IAM Women's Conference.
- 10. All designs will be judged anonymously.

The deadline for contest submissions is **January 1, 2019**. Winners will be announced at the IAM Women's Conference at Bally's in Las Vegas, April 3 – 7, 2019.

11. Entries can be submitted online or via mail. Artwork can be saved to a CD or flash drive, or emailed to the IAMAW Communications Department (*CommsDept@iamaw.org*).

- 12. The entry may be submitted in any of the following art file formats: .AI, .JPG, .PDF, .PNG or .PSD. The maximum dimensions for the design are 8" x 8". All submissions should be high resolution (300 dpi).
- 13. All entries must be the original creations of the contestant, may not have been previously published and cannot contain copyrighted works of any other person or business.
- 14. Use of the IAM's logo is permitted. Please email the IAMAW Communications Department if you would like to receive a high resolution or vector version of the logo.
- 15. The IAM cannot assume responsibility for the damage or loss of entries in transit and assumes no responsibility for submissions. Entries will not be returned and will remain the property of the IAM.
- 16. Participation in the contest constitutes entrant's full and unconditional agreement to and acceptance of these Official Rules and the decisions of the IAM, which are final and binding. Winning a prize is contingent upon being compliant with these Official Rules and fulfilling all other requirements set forth.
- 17. Entries should be submitted to: Terri Crutchfield
  IAMAW Communications Department
  9000 Machinists Place
  Upper Marlboro, MD 20772

Email: CommsDept@iamaw.org If emailing, please include the subject line "IAM Women's Conference T-shirt Contest"

## 2019 IAM WOMEN'S CONFERENCE T-SHIRT DESIGN CONTEST



Designer's Name	
Street Address	
City, State/Province	
ZIP/Postal Code	
Telephone	
Email	
GVP Territory	
Local Lodge	
Book Number	
Employer and Address	
Description of Design	

## Acknowledgment and Assignment

I am submitting a contest entry with this form, and I hereby assign any and all rights in the intellectual property of this entry to the IAM. I agree that the entry I submit becomes the IAM's property and that the entry will not be returned to me.

I state that this entry is my own original creation and that I did not copy anyone else's work in creating this contest entry. I agree that if I have copied anyone else's work in preparing this entry, and if I win this contest, I will return the award and will defend, indemnify and hold harmless the IAM and their respective officers, contractors and agents against and form of loss.

I agree that if I win the contest, I authorize the use by the IAM, without additional compensation, of my name and likeness or photograph for promotional purposes in any manner and in any medium (including without limitation the Internet, written or email communications, brochures, videos, slides, radio, television, film) that the IAM deems appropriate.