



International Association of Machinists and Aerospace Workers

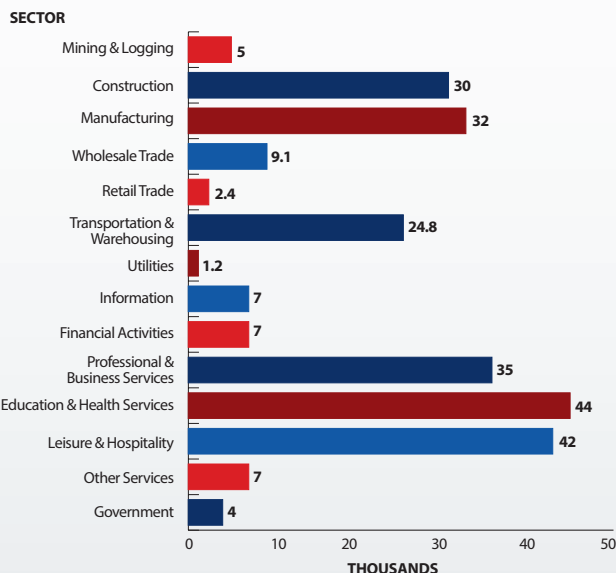
NOVEMBER 2018

Employment and Wages *for* Production and Nonsupervisory Workers

Employment of production and nonsupervisory employees (a good measure for rank and file workers) showed that private sector added 222,000 jobs compared to 105,498 jobs in August. Interestingly, average hourly earnings for private sector production and nonsupervisory employees increased by \$0.07, \$22.89 in October compared to \$22.82 in September, while year-to-year annual wage growth rose by \$0.71 or 3.2%.

Overall wage increases for production and nonsupervisory workers in the manufacturing sector increased from \$21.61 in September to \$21.68 in October, an increase of \$0.07 or 0.3%. Year-over-year wages increased by 3.0% or \$0.63.

Employment change by industry, October 2018, seasonally adjusted, 1-month net change



Source: Bureau of Labor Statistics

Wage changes varied within the manufacturing industry where hourly earnings for production average and nonsupervisory workers in select industries indicate disparate wage growth.

Specifically, average hourly earnings for employees in durable goods rose by \$0.08 or 0.3%, from September 2018 (\$23.73) to October 2018 (\$23.81). Year-over-year wages rose by 2.9% or \$0.66.

For instance, at an hourly rate of \$20.61, wages for production and nonsupervisory workers in the **fabricated metals** industry remained flat from the previous month. However, year-over-year change saw that average hourly increase by 2.9% or \$0.66 per hour.

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Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted

INDUSTRY	AVERAGE WEEKLY EARNINGS			
	Oct. 2017	Aug. 2018	Sept. 2018*	Oct. 2018*
Total Private	\$747.47	\$769.29	\$769.03	\$771.39
Goods-Producing	960.37	996.83	995.33	999.05
Manufacturing	884.10	908.99	909.78	912.73
Durable Goods	934.07	957.53	955.98	959.94
Nondurable Goods	804.52	828.67	834.00	834.15

* Preliminary

Source: Bureau of Labor Statistics

Primary metals industry production and nonsupervisory workers average hourly earnings saw an increase \$0.08 from the prior month, from \$23.73 in September to \$23.81 in October of 2018. Further the average hourly wage from the previous year increased by 1.8% or \$0.41.

Production and nonsupervisory workers in the **machinery industry** saw their wages increased by 2.4% or \$0.55 from the previous year. Compared to the previous

month average hourly earnings increased by \$0.08, from \$23.16 in September to \$23.24 in October.

Average hourly earnings of production and nonsupervisory workers in **computer and electronic products** show that wages for this group increased by \$0.05 from the previous month from \$25.32 in September to \$25.37 in October. Year-over-year change saw that average hourly increase by \$0.87 or 3.6%.

In the **transportation equipment** industry, at \$26.48, average hourly earnings increased by \$0.03 or 0.1 percent from the previous month while annual hourly wages for production and nonsupervisory workers in this industry increased by \$0.89 or 3.5%.

Wages for **electrical equipment and appliance** industry's production and nonsupervisory workers saw a decline by -\$0.25 from September (\$20.85) to October (\$20.60). However, annual wage increase saw an increase by 3.4% or \$0.67.