



Riverside RSO January 18, 2019 Closure – Frequently Asked Questions December 4, 2018

1. How long will it take to reach an agreement with TCU covering the terms of our relocation? How much will the employees receive for relocation? How long will an employee have to communicate a decision regarding election to transfer with their position?

As previously communicated, every person holding an agreement position in the RSO desiring to relocate a position in Philadelphia has a demand right to do so.

Now that notice of the transfer has been given, Amtrak and TCU must meet to discuss items such as relocation allowance, severance, seniority details, timing to report for duty at the new location, timing for making a decision, etc. Amtrak strives to provide answers to employees as quickly as possible. The frustration of employees over not having received these answers is understandable. We understand this is a stressful time, which is why Amtrak offered to begin discussions immediately upon serving notice.

Since that time, TCU has declined to meet or respond with confirmation of firm meeting dates moving forward, despite multiple requests. According to recent statements made in the press, TCU has been delaying the scheduling of these matters as a part of their strategy to garner political support. It is our sincere hope to be able to provide the needed information at the absolute earliest opportunity. In the event TCU continues to choose not to discuss these matters, Amtrak will determine the level of relocation allowance and communicate it to employees. The transfer of positions will move forward as scheduled.

2. If I do not want to relocate to Philadelphia, what are my options?

You can bid or bump in the district that is covered by your union contract, or apply for a transfer to another seniority district under Rule 9 of the Agreement. If you do not have seniority to exercise, you can seek employment in another position in the company, and you will be recalled in accordance with the Agreement when a position is available.

3. As an AGR or Group Agent, will my position be moved to Philadelphia?

Yes, all positions will be transferred as they exist in Philadelphia. However, as noted above, the structure of the assignments in Philadelphia may be adjusted depending on how many transferred positions are filled by employees from Riverside.

4. As an RSA, will I have the opportunity to displace (bump) a position if I do not choose to transfer to Philadelphia?

Yes, if you have sufficient seniority and qualifications you will be required to exercise your seniority in accordance with the Agreement.

5. If I have displacement rights, can I displace into another district, such as Texas (Central Region District 5)?

The Agreement does not provide for making a displacement into another seniority district. However, Rule 9 of the Agreement does provide a process for voluntary transfer onto a vacant position.