

Congress of the United States
Washington, DC 20515

May 22, 2019

Dennis Muilenburg
Chairman, President and CEO
The Boeing Company
100 North Riverside
Chicago, IL 60606

Dr. Dennis Muilenburg:

A group of workers at Boeing's South Carolina facility voted overwhelmingly in favor of unionizing with the International Association of Machinists and Aerospace Workers (IAMAW) on May 31st, 2018 – nearly a year ago. As policy makers, many of us have already expressed concern in a previous letter about your company's ongoing refusal to recognize the union in South Carolina, and we write now because we are disappointed to learn that Boeing discharged six union supporters shortly before the holiday season last year. We are unsatisfied with the explanations these workers were given from Boeing for their dismissal, as well as the continued refusal to bargain with the IAMAW.

We understand that three of the terminated employees were allegedly discharged for missing a bird strike on an airplane engine in a post-flight inspection, even though the Federal Aviation Administration (FAA) subsequently supported the fired inspectors' claims that there was no engine damage and no indication of a bird ingestion in the engine core consistent with a bird strike that would cause detriment to the airworthiness of the aircraft. Given the ongoing concerns in Congress with Boeing's "self-regulation" with regards to safety, we are especially troubled by the impression in this case that Boeing may be wielding serious aviation security procedures as retaliatory tools against its own front-line inspection employees.

Pursuant to Congress's oversight of the FAA, we request that your company provide the following information:

- How does your company account for the discrepancy between its findings and those of the FAA regarding the alleged bird strike incident that led to the termination of three Boeing employees?
- How did your company decide to terminate the three employees mentioned above and did it revisit the decision in light of the FAA's subsequent investigation?
- Were the terminated employees given a chance to appeal their dismissal following the FAA investigation that found no impropriety in the inspection?

- Given the important role unions play in ensuring proper workplace procedures and safety guidelines, what steps has your company taken to ensure timely recognition of unions that form at one of your facilities?

We look forward to your responses to these questions. In the meantime, we urge Boeing to immediately recognize the union that your workers voted to form almost a year ago and come to the bargaining table for good-faith negotiations.

Sincerely,



MARK POCAN
Member of Congress



JAN SCHAKOWSKY
Member of Congress



BARBARA LEE
Member of Congress



ELEANOR HOLMES NORTON
Member of Congress



ADRIANO ESPAILLAT
Member of Congress



BRAD SHERMAN
Member of Congress



JOHN B. LARSON
Member of Congress



NORMA J. TORRES
Member of Congress



MARCY KAPTUR
Member of Congress



GWEN MOORE
Member of Congress



JAMIE RASKIN
Member of Congress



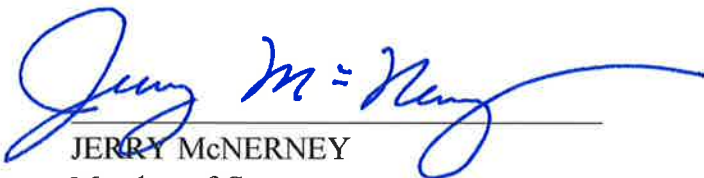
RUBEN GALLEGO
Member of Congress



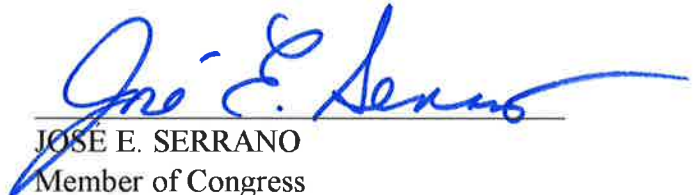
TIM RYAN
Member of Congress



DEBBIE WASSERMAN SCHULTZ
Member of Congress



JERRY McNERNEY
Member of Congress



JOSE E. SERRANO
Member of Congress



MARK DESAULNIER
Member of Congress



DANNY K. DAVIS
Member of Congress



DEB HAALAND
Member of Congress



DEBBIE DINGELL
Member of Congress



GRACE F. NAPOLITANO
Member of Congress



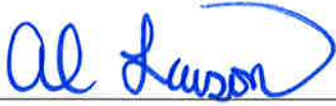
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MARK TAKANO
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AL LAWSON
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ALAN LOWENTHAL
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BRENDA L. LAWRENCE
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DANIEL W. LIPINSKI
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DARREN SOTO
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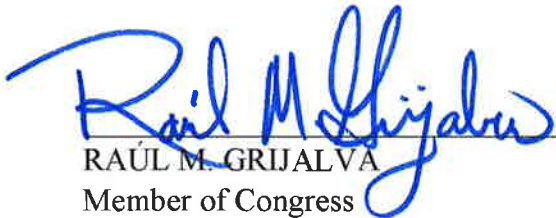
JOE COURTNEY
Member of Congress



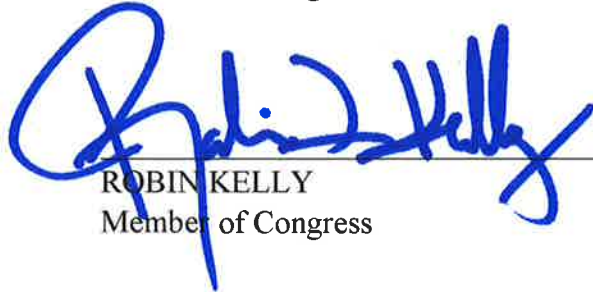
LUCILLE ROYBAL-ALLARD
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MIKE DOYLE
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SHEILA JACKSON LEE
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ILHAN OMAR
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JARED HUFFMAN
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JOHN GARAMENDI
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MARC VEASEY
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MAX ROSE
Member of Congress

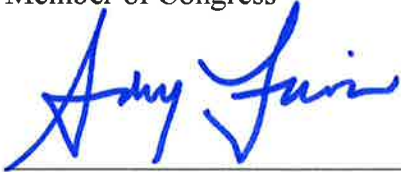

NYDIA VELÁZQUEZ
Member of Congress



ROSA DeLAURO
Member of Congress



ANDRÉ CARSON
Member of Congress



ANDY LEVIN
Member of Congress



BRENDAN F. BOYLE
Member of Congress



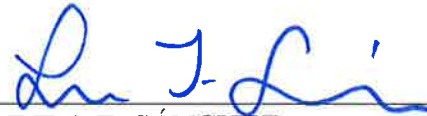
DANIEL T. KILDEE
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HENRY C. "HANK" JOHNSON, Jr.
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JERROLD NADLER
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LINDA T. SÁNCHEZ
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