

United States Senate

WASHINGTON, DC 20510

May 17, 2019

Edward Bastian
Chief Executive Officer
Delta Air Lines
P.O. Box 20706
Atlanta, Ga 30320-6001

Dear Mr. Bastian,

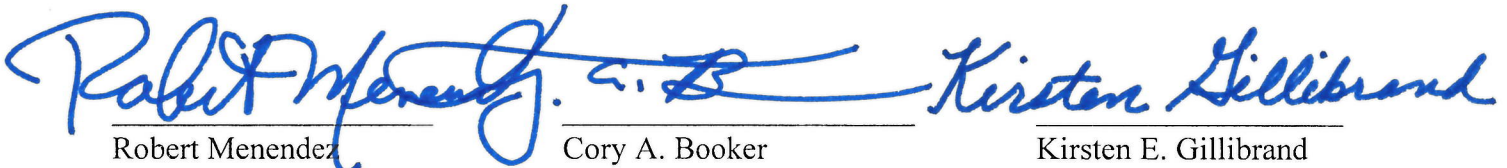
We are writing to express our deep frustrations and concerns with Delta Air Lines' ongoing effort to interfere with its non-union employees' attempt to form a union. Of particular concern is the demeaning and infantilizing anti-union literature being distributed and posted in employee areas and the creation of an anti-union website that attempts to smear unions and workers interested in forming a union. Delta flight attendants and ground crew are critical to the safe travel of over 180 million customers each year, and these employees deserve to be treated with respect as they pursue their right to unionize.

We are proud that New Jersey and New York are pro-union states and that many of our constituents have chosen to be members of a union. Union jobs built the middle class in America and it is the middle class that now sustains America's economy, competitiveness, and quality of life. Union jobs consistently come with better pay, access to high-quality healthcare, increased benefits, and a dignified retirement. Therefore, it should come as no surprise when their employees seek to form a union to collectively bargain.

Leadership starts at the top, and this anti-union campaign reflects poorly and directly upon you and Delta Air Lines. Such anti-union tactics are reprehensible and have no place in our society. Your employees should be free to choose to unionize without unfair influence from management.

With this in mind, we are calling on you to immediately halt this anti-union campaign and issue a public apology.

Sincerely,



Robert Menendez
United States Senator

Cory A. Booker
United States Senator

Kirsten E. Gillibrand
United States Senator