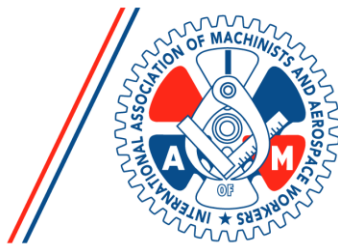


International
Association of
Machinists and
Aerospace Workers



9000 Machinists Place
Upper Marlboro, MD 20772-2687

Area Code 301
967-4500



Office of the General Vice President

June 28, 2019

Marcela Gaboda
CEO Swissport Chile/Argentina
Marcela.gaboda@swissport.com

Juan Pablo Vasquez
COO Santiago de Chile
Juanpablo.vasquez@swissport.com

Dear Madame and Sir:

On behalf of the International Association of Machinists and Aerospace Workers (IAM), which represents more than 110,000 air transportation employees in North America, including many Swissport workers, I encourage you to negotiate in good faith with the Union of Workers of Swissport (Sindicato de trabajadores de Empresa Swissport Chile).

Our union brothers and sisters provide an invaluable service to your company and the traveling public. Their salary and benefits should be proportionate to the critical role they perform on your behalf.

I am appalled that during peaceful demonstrations the Chilean police resorted to using a water cannon to attack our brothers and sisters, your employees. An attack against any union member is an attack against the whole labor movement. Peaceful demonstrations can never be responded to with violence. As the largest civil aviation union in the United States, the Machinists Union condemns these actions, which are a direct result of your failure to fairly compensate your employees.

What you are doing is embarrassing Swissport and its employees across the globe. I urge you to stop viewing your employees as an enemy and negotiate with their union in good faith.

Sincerely,

Sito Pantoja
General Vice President
International Association of Machinists and
Aerospace Workers

SP/vk

cc: Tiberi
Jacqueline Yom, Secretaria General
Gabriel Mocho Rodriguez, Civil Aviation Section Secretary