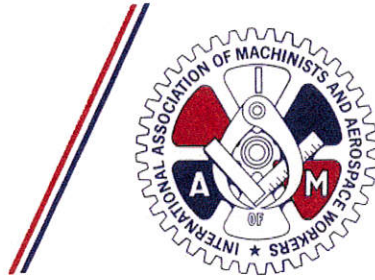


**International
Association of
Machinists and
Aerospace Workers**



IAM&AW Local 519
3117 N. 16th St., Suite 210
Phoenix, AZ 85016
(801) 201-3715

OFFICE OF THE BUSINESS AGENCY

DECEMBER 2, 2019

TO: ALL IAM & TCU/IAM DISTRICT & LOCAL LODGES IN THE UNITED STATES & CANADA

RE: Appeal for Financial Assistance

Dear Brothers and Sisters:

On October 13, 2019, our brothers at Local 519 working for ASARCO, a subsidiary of Grupo Mexico, in small mining towns of Kearny and Hayden, Arizona went out on strike. The Strike is entering its eighth week with no real promise of a resolution soon. This is part of a larger coordinated bargaining effort involving 7 Unions across 5 sites in 2 states working in solidarity and representing 2000 members on this strike. We all stand ready to get back to the table with the company; however, the company remains unwilling to meet and bargain in good faith or exchange proposals.

These members have not seen a pay increase in over 10 years and the company's "last, best, and final" offer included 4 more years of no pay increases, a pension freeze, doubling the employee cost of medical insurance, and gutting important safety protections for our miners.

For our part, the IAM represents 36 skill trade members out on strike within our relatively small local. This support of our members is essential; however, in preparing for a long and protracted battle, it will put a strain on our local resources, and we do not have the reserves to meet all the needs of our striking brothers.

This fight is like all others fights over fair wages, affordable health care and pension. For years Grupo Mexico has exploited Mexican workers and since they have begun doing business in this country, they believe they can exploit American workers. This Strike will have a lasting effect on every one of our collective bargaining efforts in the future.

On behalf of Local Lodge 519, I am appealing to you, our IAM and TCU/IAM Brothers and Sisters, to make whatever donation you can. Any help from our fellow brothers & sisters would be greatly appreciated by our local and the members who are being affected.

This strike is sanctioned by the Executive Council and all contributions should be made by check or money order, payable to the International Association of Machinists and Aerospace Workers, 9000 Machinists Place, Upper Marlboro, MD, 20772, who, in conformity with the Grand Lodge Constitution, will acknowledge receipt of same and forward the amount to our lodge.

In solidarity,

Paul Shepherd, President/DBR

Cc: Executive Council

Approved by: