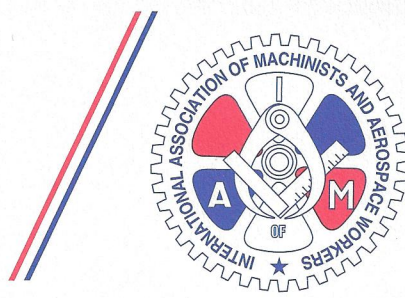


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

January 6, 2020

Subject: Human Rights Training – April 26 – May 1, 2020

To: All Local Lodge Recording Secretaries and District Lodge Secretary-Treasurers in the U. S. and Canada

Dear Brothers and Sisters:

In 2018, early 80,000 charges of workplace discrimination were filed in the U. S. with the Equal Employment Opportunity Commission (EEOC). Across the United States workers are denied dignity, respect, and equal access to opportunities because of who they are. In Canada, over 20% of the workforce reported experiencing varying degrees of harassment and discrimination. Civil and human rights laws will continue to be violated if we don't stand up to bullying, intimidation and discriminatory practices.

The IAM believes that the powerless deserve to be treated with dignity and respect on the job regardless of a worker's sex, race, religion, ethnicity, disability, age and/or gender. This is achieved by coordinating, fostering, and developing union-wide action against human rights violations. Through the establishment of human rights committees focused on ensuring equal treatment on the job and within the union we can work together to create an environment that supports true equality in our neighborhoods, schools and workplaces.

As a commitment to forward progress within our human rights program, the IAM will host the 2020 Human Rights Training Program at the William W. Winpisinger Education and Technology Center April 26 – May 1, 2020. Participants will learn techniques to assist them in identifying and affecting change within their communities and workplaces.

Enclosed is the participant registration form. Space is limited and filled on a first come-first served basis. All information must be provided, as incomplete forms will not be processed. Completed forms should be returned no later than February 24, 2020 to:

IAMAW Headquarters
9000 Machinists Place
Upper Marlboro, MD 20772
ATTN: Human Rights Department, Room 304B
Fax: 301-967-4515

Please contact Director Rhonda Rogers at 301-967-4747 or rrogers@iamaw.org with any questions.

In Solidarity,

Robert Martinez, Jr.
International President

Enclosure

cc: Executive Council
C. Wagoner, DIR, W3
H. Kelley, GLR

Human Rights Program
Sunday, April 26 – Friday, May 1, 2020
Participant Registration Form
William W. Winpisinger Education and Technology Center

Mandatory - The following information must be filled in

Full Legal Name (as printed on your ID)

Verify your name is as it appears on your Driver's License or Passport that you are presenting as identification at the airport.

First Name: _____ Middle: _____

Last Name: _____

Nick Name: _____ Date of Birth: _____

Title: _____ Local Lodge: _____ District Lodge: _____

Gender: _____ Territory: _____

Mailing Address: _____

City: _____ Province/ State: _____ Postal Code/ Zip Code: _____

Home Phone: _____ - _____ Work Phone: _____ - _____

Cell Number: _____ - _____ Fax Number: _____ - _____

E-Mail Address: _____

Last 4 digits of SSN/SIN: _____ IAM Book No.: _____

A lodge President, Business Representative, or General Chairperson must complete the following to authorize the above member to participate in the program.

Print name and title of lodge officer: _____

Submitting officer's daytime phone: _____ Lodge Number: _____

Submitting officer's email address: _____

Submitting officer's signature: _____

Return this form by Monday, February 24, 2020 to:

Mail:

IAM Headquarters

9000 Machinists Place, Room 304B

Upper Marlboro, MD 20772

Fax: 301-967-4515

Email: rrogers@iamaw.org