International Association of Machinists and Aerospace Workers



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OFFICE OF THE INTERNATIONAL PRESIDENT

July 21, 2020

Dear Representative,

On behalf of the International Association of Machinists and Aerospace Workers (IAM), I strongly urge you to co-sponsor the bipartisan Secure And Fair Elections for Workers Act (SAFE Workers Act) introduced by Rep. Andy Levin (D-MI) and Rep. Brian Fitzpatrick (R-PA). The Covid-19 pandemic has been extremely harsh on workers today and providing electronic voting would not only be safer for workers, it would provide a rapid response to employees seeking union representation.

The SAFE Workers Act (H.R. 7485) would make the National Labor Relations Board (NLRB) implement a system and procedures to conduct representational elections remotely using an electronic voting system. Once this law passes, the NLRB will have 60 days to have their system in operation or the NLRB would be required to use the National Mediation Board's system that currently offers electronic voting for airline and railroad workers under the Railway Labor Act.

This legislation would also repeal the previous law that prohibited the NLRB from developing an electronic system of voting. Furthermore, the bill would provide necessary funding to the NLRB dedicated to carry out and develop the appropriate electronic system for conducting union representation elections.

Ultimately, protecting workers during these tenuous times is a goal we all need to reach. During this pandemic and beyond, it is everyone's responsibility to keep workers safe, healthy and practicing social distancing. The ability to exercise his or her right to organize and electronically vote in a fair union election is an action that benefits everyone.

The Machinists Union urges you to cosponsor this legislation and help us keep American workers safe and union elections secure. To sign on as a cosponsor, please contact Colton Puckett (<u>Colton.Puckett@mail.house.gov</u>) on Rep. Levin's staff or James Longley (<u>James.Longley@mail.house.gov</u>) on Rep. Fitzpatrick's staff.

For more information, please contact the Machinists Legislative Director Hasan Solomon at (301) 967-4575 or hsolomon@iamaw.org.

Thank you,

Robert Martinez, Jr. International President