



Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



God Bless America

William DeCarlo
National Vice President
National Legislative Director

Dave Arouca
Asst. National Legislative Director

November 23, 2020

Patrick Foye, MTA Chairman and CEO
Metropolitan Transportation Authority
2 Broadway
New York, NY 10004-2207

Re: Consultants

Dear Chairman Foye:

The Transportation Communications Union (TCU) has always been willing to step up and assist the MTA in achieving its goals in the modernization of the infrastructure of its clerical operations. We have been a willing partner in several of its initiatives such as the consolidation of Call Center functions (July 2010) with an annual savings of 10 million dollars (<http://www.mta.info/news/2010/07/01/consolidation-save-mta-10-million>). The creation of the Business Service Center (December 2010) with an anticipated annual savings of 25 million dollars (<https://new.mta.info/document/2321>). An MTA wide consolidated Information Technology Department (August 2014) with savings as of 2018, of over 171 million dollars (<http://web.mta.info/mta/news/books/docs/Update-on-IT-Transformation.pdf>) and a consolidated Procurement Department (December 2016) with a savings as of 2018 of 446 million dollars (<http://web.mta.info/mta/news/books/docs/Procurement-Consolidation-Update.pdf>).

The intent of these consolidations were to centralize operations and reduce redundant resources performing similar tasks, thus saving hundreds of millions of tax payer dollars. The TCU was asked by the MTA, during the formation and negotiation of most of these new initiatives if vacant positions could be filled by consultants, letting the MTA TCU employee hiring process play out, until it was staffed by TCU MTA employees. As you can see it has been many years since some of these Departments consolidated, with only recently the MTA making an effort to reduce the presence of these numerous Consultants. In November the MTA unveiled their plan to reduce the headcount of Consultants in IT alone by 100 and have the work performed by TCU MTA IT workers. The MTA's plan to further reduce consultant headcounts over the next few years, should instead, be condensed and completed during 2021.



TCU, as this letter points out, has already contributed to major and recurring cost savings to the MTA in the past and is willing to talk about future MTA endeavors. The Transformation Team is the latest incarnation of the MTA's continuing efforts. Due to the unique position the TCU is in, as we represent many departments throughout the MTA, I ask the TCU be included in those discussions and have input into the agenda the MTA has tasked them with, before decisions are finalized. The TCU will take that inclusion as a sign of good faith, as opposed to after decisions are made, which will contribute to cooperation by the TCU as well as the success of any MTA's future plans.

I look forward to your response.

Sincerely,

A handwritten signature in cursive script that reads "William DeCarlo".

William DeCarlo
TCU National Vice Pres. /NLD