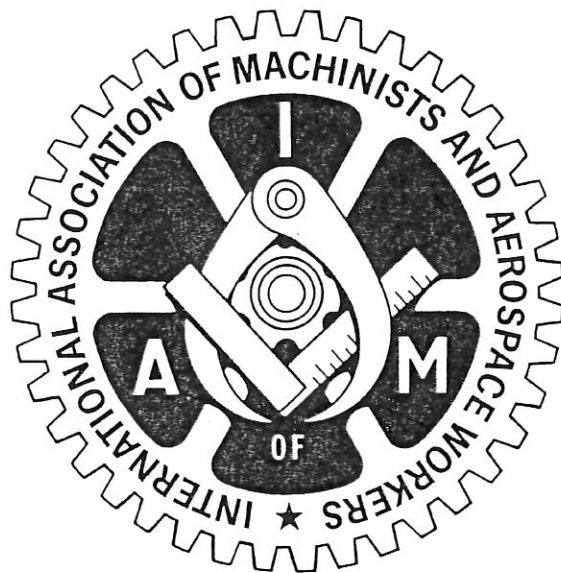


**International Association of
Machinists and Aerospace Workers**



CONSTITUTION

January 1, 2017

ARTICLE II**GRAND LODGE CONVENTIONS****Method of Calling Conventions**

1 SEC. 1. During September or October, 2000, and
2 every 4 years thereafter, a G.L. convention of the
3 I.A.M., not to exceed 7 days, shall be held in a city to
4 be selected by the E.C. Notice of such convention shall
5 be issued to all L.Ls. by the G.S.T. not later than March
6 1, each convention year. The E.C. will have the author-
7 ity upon its own initiative to call a special convention
8 in case of an emergency, or after having received the
9 endorsement under seal of at least 20% of all L.Ls., not
10 more than 15 of which are located in any 1 state, prov-
11 ince or territory, submit a call for a special convention,
12 and thereupon the G.S.T. shall prepare a ballot and
13 submit the same through the referendum calling for a
14 special convention of the G.L. to convene at such date
15 as seems best to meet the emergency. In the event that
16 a majority of those voting, vote in favor of holding a
17 special convention, the E.C. shall, as soon as practica-
18 ble thereafter, select the city in which said special con-
19 vention shall be held.

Representation and Vote

20 SEC. 2. Each L.L. in good standing and free from
21 delinquency of any nature to the G.L. within 60 days
22 prior to the convening of a G.L. convention is entitled
23 to be represented by 1 delegate at said convention. (A
24 L.L. shall not be declared ineligible where the mem-
25 bership's dues are subject to withholding by their em-
26 ployer for payment to the L.L., D.L., or G.L., and the

1 employer delays or defaults in said payment.) In addi-
2 tion thereto each L.L. having a membership of more
3 than 200 is entitled to an additional delegate for each
4 additional 200 members or majority fraction thereof.
5 If, however, not more than 3 L.Ls., within a radius of
6 150 miles of each other, each having less than 100
7 members, so desire, they may combine to send 1 dele-
8 gate to represent them at a G.L. convention. Such del-
9 egate must be elected by a majority vote in each of the
10 lodges so combining, and the voting power of such
11 combined lodges shall be based upon their combined
12 membership exactly as if it were 1 lodge.

13 Each L.L. represented in convention by a delegate
14 is entitled to 1 vote, and all L.Ls. having a membership
15 of more than 100 are entitled to 1 additional vote for
16 each additional 100 members or majority fraction
17 thereof.

18 The number of votes each L.L. is entitled to shall be
19 computed upon the number of members of such L.L.
20 at the close of July of the convention year. The delega-
21 tion of any L.L. may by unanimous consent vote as a
22 unit, or the vote to which said lodge is entitled may be
23 divided equally among its delegates, and in case an
24 equal division is impossible the fractional number of
25 votes left after the division shall be cast by the first
26 delegate elected by said lodge.

Election of Delegates

27 SEC. 3. At a meeting of each L.L. in April of con-
28 vention year, a nomination of delegates and alternate
29 delegates shall be held by all L.Ls. At a meeting of
30 each L.L. in May of convention year, an election of
31 delegates and alternate delegates by secret ballot shall

1 be held by all L.Ls. in the L.L's. room where the regu-
2 lar L.L. meetings are held, excepting in those L.Ls.
3 where circumstances require some other arrange-
4 ments, the L.L. may, through its bylaws, provide some
5 other methods, subject to the approval of the I.P. The
6 secretary of each L.L. shall immediately thereafter for-
7 ward to the G.S.T. a report of the election, giving the
8 names, card numbers and residence addresses of all
9 delegates and alternate delegates, which report shall be
10 made upon forms furnished by the G.S.T.

11 At L.L. options, provisions may be made to open
12 the polls to provide an opportunity for members work-
13 ing irregular shifts to vote.

14 Specific information as to who is entitled to receive
15 an absentee ballot as hereafter provided shall also be
16 communicated to the membership.

17 Members who reside in outlying areas more than 25
18 miles from the designated balloting place, members
19 who are at work during the times of the local lodge
20 balloting, members who are either confined because of
21 illness or injury, or on leave qualifying under U.S. and
22 Canadian family leave laws, or working members on
23 vacation, retirees more than 25 miles away from their
24 residence on election day, or on official I.A.M. busi-
25 ness approved by the L.L. or D.L. or G.L., or on an
26 employer travel assignment, or reserve military leave,
27 as the case may be, shall be furnished absentee ballots.

28 Any member entitled to receive an absentee ballot
29 shall make written request therefore to the R.S. of the
30 L.L. by delivering in person or mailing such request to
31 be received by the R.S. not later than 10 days before
32 the election. Within 48 hours after receipt of any such
33 request, or receipt of printed ballots, whichever is later,
34 the R.S. shall mail the ballot if the records of the L.L.

1 indicate that the applicant is eligible to vote in the elec-
2 tion. (In those instances where L.L. membership rec-
3 ords are kept and maintained by a D.L. with which
4 such L.L. is affiliated, request for an absentee ballot
5 shall be made to the appropriate D.L. officer.) Mem-
6 bers found not to be eligible to vote by absentee ballot
7 will be so notified within 2 days of receipt of their ap-
8 plication. All references to days here and throughout
9 this Constitution shall refer to calendar days.

10 Members voting by absentee ballot shall execute
11 and mail their ballots in accordance with the following
12 procedure. After marking an (X) opposite the names
13 of the candidates for whom they wish to vote, and after
14 filling in the information required on the detachable
15 portion of the ballot form, the members shall there-
16 upon detach such portion of the ballot and then fold
17 and place the upper ballot portion in a plain envelope
18 without affixing any signature, number, or other means
19 of identification thereon. After being securely sealed,
20 this plain envelope shall then be placed, together with
21 the detachable stub bearing the name of the member,
22 address, lodge number and card number, in an outer
23 envelope bearing the word "Ballot" on its face. After
24 being securely sealed, this envelope shall then be re-
25 turned by official government mail to the R.S. of the
26 absentee member's L.L. so that it will be received by
27 or prior to the closing time of the polls specified in the
28 notice of election. The R.S. shall turn over to the in-
29 spectors of election all such absentee ballots uno-
30 pened.

31 L.Ls. organized in May of a convention year may
32 elect delegates and alternate delegates by secret ballot
33 during June. L.Ls. chartered on or after June 1 of any

1 convention year are not entitled to representation in
2 the convention.

3 The G.S.T. shall prepare and forward a complete list
4 of all duly elected delegates and alternate delegates
5 with their respective addresses to all L.Ls. not less than
6 30 days prior to the opening of the convention.

7 He/She shall also mail to each delegate a copy of
8 the "Officers' Report" so that it will be in the hands of
9 the delegates 30 days before the convention opens.

10 Should a delegate or alternate delegate be unable to
11 serve as such, the L.L. may elect the successor by se-
12 cret ballot at any meeting prior to the convening of the
13 convention, and the secretary of such L.L. shall forth-
14 with notify the G.S.T. of the change.

15 Whenever a special convention of the G.L. has been
16 called, the G.S.T. shall rearrange the dates for the elec-
17 tion of delegates, etc., in strict accordance with the
18 provisions of this Art., to meet the emergency necessi-
19 tating the holding of the convention.

Qualifications of Delegates

20 SEC. 4. Delegates to G.L. conventions must have
21 been in continuous good standing in the L.L. from
22 which they hold credentials for at least 1 year prior to
23 their nomination except where, in the case of a D.L.
24 having multiple L.Ls. within a single employer, mem-
25 bership within such D.L. shall apply (this qualification
26 shall not be required of a delegate from a L.L. char-
27 tered less than 1 year prior to the convention or a mem-
28 ber working at the trade transferred to a L.L. with the
29 approval of the I.P. or E.C.); free from delinquencies
30 of any nature to any L.L., D.L., or G.L., and at the time
31 of nomination and for 6 months prior thereto, working
32 at the trade.

1 The qualification "working at the trade" shall not
2 apply to members who are salaried full-time employ-
3 ees of any L.L., D.L., or G.L., a council, conference,
4 the A.F.L.C.I.O. or the C.L.C., nor shall it apply to
5 members who experienced a layoff during the 6-month
6 period prior thereto, or to members subject to a con-
7 tested unresolved discharge, or to members who have
8 been unable to obtain employment at the trade because
9 of a strike, lockout, discrimination or temporary phys-
10 ical disability, or to members who are retired on pen-
11 sion and paying full dues, whether or not they hold a
12 retirement card or an exemption card.

13 Whenever the term "good standing" is used with
14 reference to a member in this Constitution, it shall
15 mean any person who has fulfilled the requirements
16 for membership as prescribed herein and who has not
17 voluntarily withdrawn therefrom, become ineligible
18 for continued membership, or been suspended or ex-
19 pelled as provided in this Constitution or in the bylaws
20 of subordinate lodges approved as required under this
21 Constitution. Members who fail to pay their dues, as-
22 sessments, or other fees within the periods required by
23 this Constitution or the bylaws of the L.L. or D.L. will
24 be subject to automatic cancellation of membership.
25 Members who are not in good standing are not entitled
26 to any voice or vote or participation in any of the af-
27 fairs of the G.L. or any of its subordinate bodies except
28 as otherwise permitted under this Constitution. When-
29 ever the term "good standing" is used with reference
30 to a L.L., D.L., council or conference of the I.A.M., it
31 shall mean any such body which is not delinquent in
32 the payment of any per capita tax and fees as pre-
33 scribed in this Constitution or which is not under sus-
34 pension, and which is otherwise in compliance with all

1 requirements of this Constitution pertaining to such
2 bodies.

Members on Grand Lodge Payroll Not Eligible

3 SEC. 5. No member shall serve as a delegate to a
4 G.L. convention who is, during the time of the conven-
5 tion, on the payroll of the G.L.

Delegates' Expenses

6 SEC. 6. The transportation of 1 delegate from each
7 L.L. in continuous good standing with the G.L. for 1
8 year prior to the convening of the convention, who is
9 accepted and seated in the convention as a delegate,
10 shall be paid by the G.L., so long as such transporta-
11 tion is arranged for and provided by the travel agency
12 designated by the G.L. L.Ls. whose delegates travel on
13 passes shall be entitled to round-trip transportation for
14 1 delegate from the place where the L.L. is located to
15 the place where the convention is held, upon presenta-
16 tion of the bill of the L.L. therefore.

Credentials Committee

17 SEC. 7. The E.C. shall act as the committee on cre-
18 dentials at all conventions of the G.L. and shall meet
19 within 4 days next preceding the convening of the con-
20 vention to consider all matters affecting the qualifica-
21 tions of delegates, including the financial standing of
22 L.Ls. with the G.L., and shall thereafter report its find-
23 ings and recommendations to the convention.

Resolutions Committee

1 SEC. 8. At least 15 days before the convening of
2 any convention of the G.L., the I.P. shall appoint 5 duly
3 elected and qualified delegates to such convention as
4 a resolutions committee. The 5 delegates so appointed
5 may, on the authority of the I.P., be called in not more
6 than 7 days before the convention convenes for the
7 purpose of considering such resolutions as may
8 properly come before the convention, and shall report
9 their findings and recommendations to the convention
10 as early as the business of the convention will permit.

11 For the faithful performance of their duties each
12 member of the resolutions committee shall receive
13 \$50.00 per day, together with actual and necessary ho-
14 tel expenses, for the time engaged prior to the conven-
15 ing of the convention and after arrival at the conven-
16 tion city.

Committees

17 SEC. 9. The I.P. shall appoint a committee on rules
18 for each convention of the G.L. All committees neces-
19 sary for conducting the business of the convention, not
20 otherwise provided for, may be appointed by the E.C.,
21 subject to the approval of the convention.

Order of Business

22 SEC. 10. 1. Address by International President
23 2. Reading of Convention Call
24 3. Appointment of Rules Committee
25 4. Report of Credentials Committee
26 5. Report of Rules Committee

- 1 6. Appointing of Other Convention
- 2 Committees
- 3 7. Reports of Committees
- 4 8. New Business
- 5 9. Closing Address of International
- 6 President

Parliamentary Laws

7 SEC. 11. The parliamentary law of this G.L. shall
8 be as set forth in this Constitution. Robert's Rules of
9 Order will apply to questions not covered thereby.

ARTICLE III**GRAND LODGE OFFICERS, DELEGATES
AND COMMITTEE ON LAW,
AND HOW CHOSEN****Officers**

1 SEC. 1. Effective July 1, 1993, the G.L. officers
2 shall be an International President, a General Secre-
3 tary-Treasurer and 7 General Vice Presidents, one of
4 whom shall be from Canada, nominated and elected by
5 the membership of L.Ls. chartered in Canada. The In-
6 ternational President and General Secretary-Treasurer
7 shall be nominated and elected by the entire member-
8 ship; the remaining 6 General Vice Presidents shall be
9 nominated and elected by the membership of all L.Ls.
10 other than those chartered in Canada.

Delegates and Committees

11 SEC. 2. Three delegates to the A.F.L.C.I.O., 1 del-
12 egate to the C.L.C. and 5 members of the Committee
13 on Law, 1 of whom shall be from Canada, shall be
14 elected concurrently with the G.L. officers, and addi-
15 tional delegates to the A.F.L.C.I.O. shall be assigned
16 in accordance with SEC. 2, Art. IV. The A.F.L.C.I.O.
17 delegates shall be elected only by the membership of
18 all L.Ls. other than those chartered in Canada and the
19 C.L.C. delegate shall be elected by members of L.Ls.
20 chartered in Canada. These delegates and committee-
21 men shall not be considered as G.L. officers.

Qualifications

1 SEC. 3. Candidates for G.L. office, delegates to the
2 A.F.L.C.I.O., delegate to the C.L.C., and the Commit-
3 tee on Law must be members who are and have been
4 in continuous good standing for at least 5 years imme-
5 diately prior to their nomination, free from indebted-
6 ness of any nature to any L.L., D.L., or G.L., and
7 otherwise eligible under provisions of applicable civil
8 law; provided, however, that any member whose dues
9 are subject to withholding by his/her employer for
10 payment to his/her L.L., D.L., or G.L. pursuant to
11 his/her voluntary authorization under a collective bar-
12 gaining agreement shall not be declared ineligible to
13 be a candidate for office by reason of alleged delay or
14 default in the payment of such withheld dues; pro-
15 vided, however, that such member is not otherwise de-
16 linquent in payment of dues. In addition thereto, they
17 shall qualify under SEC. 5, Art. I.

18 Such candidates must be working at the trade, skill
19 or profession at the time and for 1 year preceding their
20 nomination. Salaried officers or employees of L.Ls.,
21 D.Ls., or G.L. and the A.F.L.C.I.O. or C.L.C. are ex-
22 cepted from this provision, provided such employment
23 and other employment at the trade, skill or profession,
24 separately or jointly, has been continuous during the 1
25 year preceding their nomination. The qualification
26 "working at the trade, skill or profession at the time
27 and for 1 year preceding their nomination," shall not
28 be required of or apply to members who have been un-
29 able to obtain employment as a result of a strike, lock-
30 out, discrimination, contested, unresolved discharge,
31 or temporary physical disability. No incumbent or
32 non-incumbent candidate for an elected G.L. office
33 will be eligible to seek such office if by reason of age

- 1 he/she would not be able to serve at least 2 full years
- 2 of such term before he/she would be required to retire.

Endorsement for Nomination

3 SEC. 4. No later than December 1st of the year be-
4 fore an election will be held, the G.S.T. shall issue a
5 circular to all L.Ls. calling for endorsements of nomi-
6 nees for all G.L. officers, 3 delegates to the
7 A.F.L.C.I.O., delegate to the C.L.C. and members of
8 the Committee on Law, which circular shall be accom-
9 panied by proper forms for the return of endorsements
10 for nomination by L.Ls.

11 After the receipt of said circular, a special meeting
12 shall be held on the third Saturday in January from 6
13 am to 8 am, and at 6 pm to 8 pm, of which meeting
14 notice shall be served upon members by the Grand
15 Lodge by mail to their last known address. At such
16 special meeting, L.Ls. may, by a majority vote of those
17 voting, endorse for nomination 1 candidate for I.P.,
18 1 candidate for G.S.T., and 5 candidates for the Com-
19 mittee on Law. L.Ls. chartered other than in Canada
20 may, by majority vote of those voting, endorse for
21 nomination candidates for each existing United States
22 G.V.P. position and 3 candidates for A.F.L.C.I.O. del-
23 egates. L.Ls. chartered in Canada may, by majority
24 vote of those voting, endorse for nomination one can-
25 didate for G.V.P. and 1 candidate for C.L.C. delegate.
26 Members not able to attend the special January meet-
27 ing may nominate by mail if they meet the require-
28 ments set out in Art. II. SEC. 3.

29 In the event more than one candidate is nominated
30 for the I.P. or G.S.T. position, or more candidates for
31 the G.V.P. positions than necessary to fill all G.V.P. po-
32 sitions, a special meeting shall be held on the second

1 Saturday in February from 6 am to 8 am, and from 6
2 pm to 8 pm to determine which candidates shall be
3 nominated from the L.L. On or before Wednesday fol-
4 lowing the nomination meeting, or the nomination en-
5 dorsement meeting (if necessary), the R.S. of each
6 L.L. shall forward to the G.S.T. by registered or certi-
7 fied mail a correct list of all endorsements for nomina-
8 tion and the offices for which the members are
9 endorsed, together with their lodge numbers and card
10 numbers, upon the forms provided therefore. Locals
11 may not nominate the same person for more than one
12 office.

13 A failure to nominate the required number of eligible
14 candidates shall invalidate the nomination or endorse-
15 ment for that office, committee or delegation.

Filing and Publication of Endorsement

16 SEC. 5. The G.S.T. shall tabulate the results and
17 cause the full and complete tabulation to be made pub-
18 lic, showing the L.Ls. making the endorsements, the
19 members endorsed, the offices for which the members
20 are endorsed, and designating the members who are
21 thereby chosen as nominees under the provisions of
22 SEC. 6 of this Art.

Number of Nominees

23 SEC. 6. From the endorsements received from
24 L.Ls., there shall be selected for each elective position
25 the 2 candidates receiving the highest number of en-
26 dorsements, and the 2 so selected shall constitute the
27 candidates on the final ballot.

Pledge to Accept Nomination

1 SEC. 7. The G.S.T. shall, by registered or certified
2 letter, notify all candidates who have received the en-
3 dorsement of at least 10% of all eligible L.Ls., except
4 in Canada with respect to the Canadian G.V.P. posi-
5 tion, where the endorsement from 20 L.Ls. with repre-
6 sentation from at least 3 different provinces is
7 required. Candidates so notified shall, within 10 days
8 after receipt of notification, inform the G.S.T. by reg-
9 istered or certified mail of their acceptance or declina-
10 tion of the endorsements for nomination, together with
11 a statement that they are duly qualified under the pro-
12 visions of this Constitution, which statement shall be
13 certified by the S.T. of the L.L. of which the candidate
14 is a member, or certified by the G.S.T. Candidates may
15 run for only one office. Candidates nominated for
16 more than one office must indicate to the G.S.T. which
17 office they intend to accept nomination and which they
18 decline. The G.S.T. shall then adjust the list of nomi-
19 nated candidates to reflect the information received
20 from the nominated candidates. On failure of candi-
21 dates to comply with this provision, it shall be the duty
22 of the G.S.T. to strike their names from the list, and to
23 at once notify the candidate or candidates receiving the
24 next greatest number of endorsements of any declina-
25 tion that has been received or of the failure of any can-
26 didate to accept.

Preparation and Description of Ballots

27 SEC. 8. After the foregoing provisions have been
28 complied with, the G.S.T. shall prepare the ballots and
29 have printed thereon the names of all eligible candi-
30 dates, together with the number of the lodges of which

1 they are respectively members, said names to be ar-
2 ranged in order according to the number of endorse-
3 ments received by each candidate for the office stated.

4 All ballots shall bear the seal of the G.L., and be so
5 arranged that voters may designate their choice by
6 marking an (X) opposite the names of those for whom
7 they wish to record their votes. Ballots shall be perfo-
8 rated so that the bottom portion thereof, on which the
9 member voting shall fill in his/her name, address,
10 lodge number and card number, may be detached after
11 checking prior to the member casting the ballot. The
12 ballot shall remain unidentified and unmarked in order
13 to preserve its secrecy except for the (X) placed oppo-
14 site the names of those for whom the member wishes
15 to record his/her vote, and shall be executed in accord-
16 ance with the instructions thereon.

17 The G.S.T. shall supply L.Ls. with a sufficient num-
18 ber of such ballots and no other ballots shall be used.
19 He/She shall furnish tally sheets in duplicate, upon
20 which shall be tabulated the votes of the members of
21 the L.L. One tally sheet shall be retained by the R.S.
22 of the L.L. and 1 shall be returned to the G.S.T.

Place of Voting

23 SEC. 9. The election of G.L. officers, the Commit-
24 tee on Law, delegates to the A.F.L.C.I.O., delegates to
25 the C.L.C. or other bodies with which the I.A.M. is or
26 may be affiliated shall be held at a special meeting on
27 the last Saturday in April from 6 am to 8 am and from
28 6 pm to 8 pm.

Qualification to Vote

1 SEC. 10. Only members who are in good standing
2 pursuant to the provisions of this Constitution shall be
3 allowed to vote at any election.

Notification of Election

4 SEC. 11. Not less than 15 days prior to the time
5 when the elections specified in SEC. 9 of this Art. are
6 to be held, notice of the time and location shall be
7 mailed by the G.S.T. to each member qualified to vote
8 at his/her last known home address by letter or by au-
9 thorized publication or by other dependable regularly
10 used means of communication.

11 Absentee ballots shall be issued and voted in ac-
12 cordance with the provisions set forth in SEC. 3,
13 Art. II.

Inspectors of Election

14 SEC. 12. At the last regular meeting in March,
15 2017, and the last regular meeting in March of every
16 4th year thereafter, each L.L. shall elect 3 members as
17 inspectors of election who shall receive, record and
18 count the vote of the members. In case 1 or more of
19 said inspectors are unable to act, then the L.L. presi-
20 dent shall fill the vacancy by appointment.

Time and Method of Voting

21 SEC. 13. Votes shall be received by the inspectors
22 of election from the opening to the closing of voting at
23 the special April meeting and at no other meeting in
24 April.

1 All ballots must be marked in ink or pencil. When-
2 ever 2 or more are to be elected to the same office,
3 committee or delegation, a failure to vote for the re-
4 quired number of candidates shall invalidate the vote
5 for that office, committee or delegation. All votes
6 shall be deposited in the presence of at least 2 of the
7 inspectors.

8 Each voter shall write his/her name, address, lodge
9 number and card number in the space provided on the
10 perforated register slip attached to the ballot. The in-
11 spectors shall require each voter to present his/her
12 dues book or dues card for inspection, which shall be
13 marked to show that the member has voted. The mem-
14 ber shall then place the ballot and detachable stub in
15 the separate containers provided therefore. There shall
16 be no voting by proxy or write-in candidates, and no
17 member shall be allowed to fill in the ballot for any
18 other member. Ballots cast for candidates not nomi-
19 nated in conformity with these provisions (write-ins)
20 shall not be tabulated.

21 With respect to all absentee ballots, the inspectors
22 of the election shall open the outside envelopes and
23 check the enclosed detachable stubs to determine the
24 eligibility and identity of the member returning the
25 ballot and then place the ballots contained in the inner
26 envelopes unopened with the other ballots cast by
27 members at the election meeting.

28 The G.S.T. shall mail a notice of the time and place
29 of the election and a ballot to the last known home ad-
30 dress of each member directly affiliated with the G.L.
31 within the time limitations prescribed for L.Ls. in
32 SEC. 11 of this Art. Such affiliated members may vote
33 by executing and returning their respective ballots in
34 accordance with the procedure as set forth in SEC. 3,

1 Art. II, for the execution and return of absentee ballots
2 by L.L. members. The G.L. election tellers shall count
3 and report the same in the detailed statement required
4 under SEC. 16 of this Art.

Tabulation of Returns and Care of Ballots

5 SEC. 14. The inspectors of election of each L.L.,
6 with such assistance as the L.L. may deem necessary,
7 shall, upon the close of the polls, proceed to count the
8 votes cast for each office separately, tabulate the re-
9 sults of each such office in duplicate on the tally sheets
10 and, within 120 hours from the close of the polls, for-
11 ward 1 copy thereof, together with all ballots cast, to
12 the G.L. election tellers, in care of the G.S.T., by reg-
13 istered or certified mail. The ballots and tally sheets
14 shall be mailed in special containers or envelopes, to
15 be furnished by the G.S.T., and plainly marked to des-
16 ignate their contents. These packages and envelopes
17 shall only be opened in the presence of 3 G.L. election
18 tellers. Ballots and tally sheets not mailed within 120
19 hours after the close of the polls shall not be counted.
20 The duplicate copy of the tally sheets shall be placed
21 in the hands of the R.S. of the L.L. to be spread upon
22 the records of the L.L. in such manner as to publish the
23 results of the election for each office involved sepa-
24 rately. The perforated register slips containing the
25 name, address, lodge number and card number of each
26 member voting, and any other election records not for-
27 warded to the G.S.T., shall be retained by the L.L. for
28 a period of 1 year and shall be surrendered to the G.L.
29 election tellers if required and ordered by them.

Representation at Count

1 SEC. 15. Each nominee for I.P. shall, on or before
2 May 1, select a member of the I.A.M. to act as his/her
3 teller. In the event that there is only 1 nominee for I.P.,
4 then the 2 candidates for G.S.T. shall select the tellers.
5 The spirit of this SEC. is to be construed that opposing
6 candidates shall have the right to select the tellers in
7 rotation and where a candidate is unopposed, he/she
8 shall not have the right to select a teller.

9 The 2 tellers thus selected shall employ as a 3rd teller
10 a certified public accountant who shall act as chairper-
11 son of the G.L. election tellers. The 2 G.L. election
12 tellers chosen by candidates shall, while engaged in
13 counting and supervising the G.L. election returns, re-
14 ceive as compensation the maximum rate of pay for
15 journeymen in the Headquarters location for the time
16 actually engaged in the performance of their duties, to-
17 gether with transportation and actual hotel expenses, if
18 residing outside of the location of Headquarters.

Counting the Votes

19 SEC. 16. The G.S.T. shall be custodian of all ballots
20 and tally sheets, and shall, after the G.L. election tell-
21 ers are duly organized and on their demand, surrender,
22 unopened and in their original containers, all ballots
23 and tally sheets.

24 The G.L. election tellers shall meet at the G.L. of-
25 fices on May 1, and proceed with the count. The G.L.
26 election tellers shall have full charge of the counting
27 of the ballots, assisted by such help as they may re-
28 quire, to be furnished by the G.S.T. They shall have
29 power to adopt rules to govern their work, hear com-
30 plaints, make adjustments, and render decisions

1 strictly in accordance with this Constitution and the
2 policies, custom and usage of this Association. After
3 they have counted and tabulated the vote, they shall
4 render a report containing a detailed statement of the
5 votes cast in each L.L. for each office involved, to-
6 gether with a report on all irregular or contested bal-
7 lots, for the respective candidates. This report shall be
8 published in the next issue of THE JOURNAL in such
9 manner that the results of the voting in each L.L. for
10 each such office involved is separately shown.

Declaration of Election

11 SEC. 17. The nominees receiving the highest num-
12 ber of votes for the respective offices shall be declared
13 duly elected by the G.L. election tellers.

Second Ballot

14 SEC. 18. In case candidates for any office receive
15 an equal number of votes, their names shall be resub-
16 mitted in accordance with SEC. 8 of this Art., and such
17 procedure shall be continued until one candidate shall
18 receive a greater number of votes than the other candi-
19 date contesting for the same office. If the 2nd or other
20 succeeding ballots do not result in an election prior to
21 the expiration of the term of office of the then incum-
22 bent, said incumbent shall be retained in office until
23 the successor is duly elected.

Preservation of Ballots and Election Records by G.S.T.

1 SEC. 19. The G.S.T. shall preserve for 1 year all
2 ballots and all other election records in his/her posses-
3 sion pursuant to the foregoing procedure.

Filling Vacancies

4 SEC. 20. Should a vacancy or vacancies occur in
5 any G.L. office between elections, through any cause,
6 such vacancy or vacancies shall be filled by an ap-
7 pointment or appointments by the E.C. not later than
8 60 days after the occurrence of such a vacancy or va-
9 cancies. Those members appointed to fill the unex-
10 pired terms of office shall meet all eligibility
11 requirements of the Constitution pertaining to candi-
12 dates for the office to which they are appointed.

Increasing General Vice Presidents

13 SEC. 21. Notwithstanding the provisions of Secs. 1
14 and 4 of this Art., should the I.A.M. experience an in-
15 crease in membership through plant expansions, or-
16 ganizing or mergers with other organizations which
17 would warrant an increase in the number of G.V.Ps.,
18 from 7 to 8 or 9 G.V.Ps., the E.C. shall have the au-
19 thority to institute such increase.

Installations

20 SEC. 22. G.L. officers shall be installed by the I.P.,
21 or his/her deputy, and they shall assume the duties of
22 their respective offices July 1, following their election,

1 or as soon thereafter as the result is made known; pro-
2 vided, that each officer shall qualify within 10 days af-
3 ter being notified to appear for installation.

Recall Provisions

4 SEC. 23. A L.L. in good standing with the G.L. may
5 propose the recall of any 1 or more of the G.L. officers,
6 the Committee on Law, and delegates to the
7 A.F.L.C.I.O. and the C.L.C. by filing with the G.S.T. a
8 petition for the recall of such officer or officers, to-
9 gether with the endorsements thereof under the seal of
10 at least 15% of the L.Ls. in good standing with the
11 G.L., not more than 15 of which shall be located in any
12 1 state, province or territory. Every petition for a recall
13 must contain a clear, concise statement of the specific
14 charges against such officer or officers upon which the
15 proceeding is based. All circulars issued by a L.L. for
16 the purpose of securing the endorsements of other
17 L.Ls. must be identical as to content and form, includ-
18 ing the endorsement form attached thereto. All such
19 circulars shall bear the date of issuance, be made re-
20 turnable to the L.L. issuing same and deposited by
21 such L.L. with the G.S.T. within 45 days after the date
22 thereof.

23 Upon receipt of the petition and endorsements for
24 recall, the G.S.T. shall notify the officer or officers
25 whose recall is sought and furnish him/her or them
26 with a correct copy of the petition and the numbers of
27 the L.Ls. appearing as endorsers thereof. Such officer
28 or officers may, within 10 days thereafter, file a written
29 statement of defense, containing not more than 500
30 words, with the G.S.T., who shall cause the same to be
31 printed and mailed to all L.Ls. concurrently with the

1 call for the endorsements for nominees hereinafter
2 provided for.

3 In the event the officer or officers whose recall is
4 sought declines to defend the charges and resigns from
5 office, thereby creating a vacancy or vacancies, said
6 vacancy or vacancies shall be filled by an appointment
7 or appointments by the E.C. not later than 60 days after
8 the occurrence of such vacancy or vacancies. Those
9 members appointed to fill the unexpired terms of of-
10 fice shall meet all eligibility requirements of the Con-
11 stitution pertaining to candidates for the office to
12 which they are appointed.

13 In the event the officer or officers whose recall is
14 sought opposes the recall, the G.S.T. shall, on the 1st
15 of the month next following, issue a circular to all
16 L.Ls. calling for endorsements of nominees for the of-
17 fice or offices held by the officer or officers whose re-
18 call is sought. The selection of candidates and the
19 election, and the tabulating and counting of the votes,
20 except as hereinafter modified, shall proceed in ac-
21 cordance with the election laws set forth, substituting
22 the name of such months as may be necessary to hold
23 an interim election in place of those months specified
24 in other Secs. of this Art.

25 Unless the officer whose recall is sought lacks the
26 necessary qualifications or files a written declination
27 with the G.S.T., his/her name shall be printed upon the
28 official ballot together with the name of the one other
29 candidate who has received at least 25 endorsements
30 and the greatest number of endorsements as candidate
31 for nominee for that office. Should the officer whose
32 recall is sought decline to be a candidate or lack the
33 necessary qualifications, then the names of 2 members
34 who have each received at least 25 endorsements and

1 greatest and next greatest number of endorsements, re-
2 spectively, as candidates for nominee for such office,
3 shall be printed upon the official ballot as candidates
4 for such office.

5 The candidate for any office who received the great-
6 est number of votes in any recall election shall be
7 promptly notified of his/her election by the G.S.T. If
8 the officer whose recall is sought is not elected, his/her
9 tenure of office shall terminate 15 days after the result
10 of the election is announced and the newly elected of-
11 ficer shall thereupon assume the duties of the office.