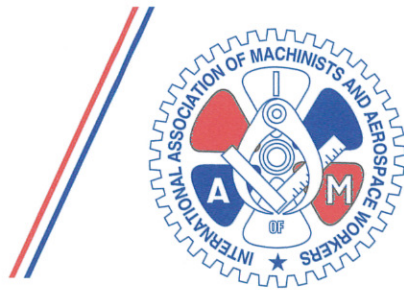


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

March 9, 2021

Dear Representative,

On behalf of the International Association of Machinists and Aerospace Workers, **I strongly urge you to support the Protecting the Right to Organize (PRO) Act introduced by Representative Bobby Scott.** In a functioning and recovering economy, working families and middle-class Americans cannot be left behind.

The PRO Act is a crucially bold piece of legislation that modernizes federal laws and expands workers' collective bargaining rights and closes loopholes that corporations use to exploit workers. The bill also establishes a process for mediation and arbitration to help the parties achieve a first contract. It protects workers' right to organize a union and bargain for higher wages and better benefits.

However, the right to freely form a union without the threat of company intimidation or interference is denied to workers today. The PRO Act strengthens protections for employees that engage in collective action and levels the playing field by prohibiting employers from requiring their employees to attend "captive audience" meetings whose sole purpose is to convince workers to vote against the union. In addition to imposing financial penalties on employers and individual corporate offices who violate the law, the bill would give workers the option of bringing their case to federal court.

Finally, the PRO Act would override state "right to work" laws. These laws are simply designed to give more power to corporations at the expense of workers, and have had the effect of lowering wages and eroding pensions and health care coverage in states where they have been adopted.

For all the above these reasons, **I respectfully urge you to support the PRO Act and vote "YES"** on this long overdue legislation.

For more information, please contact Hasan Solomon at hsolomon@iamaw.org or 301-967-4575.

Thank you,

Robert Martinez, Jr.
International President

RM:mls