

WRENCH & WOOD

Wood, Pulp and Paper Workers News



March 2021

Volume 8, Number 1

Request Your Absentee Ballot for the 2021 IAM Grand Lodge Officer Election



It appears likely that there will be an IAM Grand Lodge Officer Election for General Secretary-Treasurer on Saturday, April 24, 2021. As indicated in the December 4, 2020 notice, we will provide specific information about all offices for which there is an election on or about March 1, 2021.

It is critical that members are aware of their right to request an absentee ballot and the process for doing so. Note that it IS permissible for members to request and vote by absentee ballot if they have safety concerns due to the COVID-19 pandemic.

[Click here for a U.S. Absentee Ballot Request Form.](#) [\[En Español\]](#)

[Click here for a Canadian Absentee Ballot Request Form.](#) [\[En Français\]](#)

Absentee Ballot Request Forms must be received by Monday, April 12, 2021.

PLEASE NOTE: Absentee Ballots must be postmarked by Thursday, April 22, 2021 and received by Thursday, April 29, 2021. This provides an extra week from the timeline initially set forth in order to account for possible mail delivery delays.

Members are urged to mail Absentee Ballot Request Forms and Absentee Ballots well ahead of these dates due to delays with the Postal Service.

[Click here for guidelines on distributing Absentee Ballot Request Forms.](#)

[\[En Español\]](#) [\[En Français\]](#)

BWI Celebrates Dora Cervantes on Women's Day 2021



This International Women's Day, BWI honors union leader Dora Cervantes of the International Association of Machinists and Aerospace Workers (IAM). As the General Secretary-Treasurer, she has brought the IAM closer to unions across the world through her active participation in the Building and Woodworkers International (BWI).

Dora Cervantes became the first woman to direct the IAM's finances as its 12th General Secretary-Treasurer on August 1, 2015. Cervantes currently serves as a National Board Member on the Labor Council for Latin American Ad-

vancement (LCLAA), is an active member of the Coalition of Labor Union Women (CLUW) and is a member of United Against Human Trafficking. At the International level, Dora Cervantes represents North America in the BWI International Women's Committee.

She has proven to be a committed trade union leader striving to bring the concerns of North American union members to the global arena while extending solidarity to all workers internationally. She has understood that unity of workers across borders is needed to address the power imbalances between workers and multinational employers, especially when they are giants such as IKEA and JELD-WEN.

Dora Cervantes, who is a seasoned trade unionist and the first Hispanic woman to serve in her current position at the IAM, has been a strong campaigner for the convention on eliminating violence and harassment in the world of work that was adopted in 2019 by the International Labour Organisation. With growing attention to the need to address racial injustice, recognizing everyone's right to be free from violence and harassment in the world of work, and to safety, dignity and respect at work is important in the US. Cervantes would openly criticize Donald Trump's alpha male propaganda and hate speech that divided the American working class and was proud to celebrate with BWI affiliates the election victory of President Joe Biden and Vice President Kamala Harris, with great hope for a new progressive era.

As Chair of the BWI North American Women's Committee, Dora Cervantes has used her position as a woman union leader to fight for better representation of women in unions globally. At the BWI World Congress in 2017, she was at the front of the women leaders that advocated strongly and successfully for a quota of 30 percent for women participation to be put in place in all its structures and activities of the global union. This has had a positive impact on women trade unionists' participation in leadership and decision-making within their unions, as well as changing the culture of the male-dominated union environment and promoting greater commitment to gender equality.

Today, women are a small minority in the leadership of trade unions. By celebrating these women on International Women's Day, BWI is showing how they are using their positions to take forward gender equality. Cervantes is a shining example of this, from her start as a union organizer, she has worked her way to be part of the top leadership of the IAM, and continues to move the union forward strong and steady to build a better gender equal future for all.

As BWI marks this year's celebration of the International Women's Month, it honors courageous women like Dora Cervantes who pushed the envelope to give women workers equal representation to top-level trade union leadership posts and key policy-making units, thereby assuring that their needs and interests will be considered in decision-making processes that affect the lives of women workers.

SHARPEN YOUR BBQ SKILLS & SAVE THE DATE



Our 2nd Annual Virtual Chillin' & Grillin' BBQ Competition will be held **Saturday, September 25, 2021** and is in the planning stages now. All proceeds will benefit Guide Dogs of America and Tender Loving Canines.

Defending Champions from our Inaugural BBQ for GDA held last October are:

James	Little	1st Place Grand Champion
Brandon	Bryant	2nd Place Grand Champion
John	Gehringer	3rd Place Grand Champion
Bobby	Martinez	1st Place Brisket
James	Watson	1st Place Ribs

Stay tuned, competition and registration details will be coming soon! Meanwhile, you can always be a MWPPC BBQ Competition sponsor and donate to GDA at: <https://give.guidedogsofamerica.org/>



Guide Dogs
of America



Tender Loving
Canines



Mike Rose Fulfills 2 Terms at the Oregon Board of Forestry

Mike Rose is departing from the Oregon Board of Forestry after eight years of service, effective December 31, 2020. During Mike's two terms, which went from December 2012 until December 2020, a number of important and complex topics came before the Board. Mike and his fellow board members adopted new rules around salmon, steelhead, and bull trout streams; prepared for the end of the Oregon Department of Forestry's management of the Elliott State Forest; and started the process to establish a habitat conservation plan for state forests in Oregon. In addition, 2013 was the first year Oregon began seeing increased wildfire severity, culminating with the 2020 fire season, which was the worst season for ODF-protected lands in the department's 100-plus year history. Mike's reserved, thoughtful, and collaborative approach on the Board was effective as they worked through complex forest issues. Mike's service to Oregon is appreciated, and he will be missed. (from the Oregon Board of Forestry)



Center: IAM Woodworkers Chief of Staff Mike Rose

BIO-CORNER



Jason Williams, President—Local Lodge W-130

In May, 1994 the International Woodworkers of America-U.S. (IWA) affiliated with the IAM and that is when Jason Williams became a Machinist Union member and has been ever since. He has worked at Weyerhaeuser in Raymond, WA for 28 years—with the Logging Department for the first 10 years and the next 18 years as a Truck Driver.

Brother Williams stepped into his first union leadership role in 2017 as Shop Steward for Local Lodge W130. He has continued to add to his list of union positions and in 2018-19 he was on the Standing Committee for Trucking, 2018-19 as E-Board Auditor and, since 2019 he has been President of Local Lodge W130 and continues to serve in that position today.

An outdoorsman, Jason loves to fish and hunt. He is happily married to his, “beautiful wife, Bridget” and they have 5 kids.

Brother Williams has been a union member since day one at Weyerhaeuser and he is looking forward to sharing many more years of fellowship and service with his union family.

WOODWORKERS

ON-THE-JOB



Bret Duvall, Local Lodge W130, is looking for rot in the knots of a spruce at Weyerhaeuser-Olympia, WA

FOREST STEWARDSHIP COUNCIL

On February 3, 2021, the Forest Stewardship Council [published](#) its revised Chain of Custody standard (FSC-STD-40-004 V3-1) and revised Chain of Custody Evaluations standard (FSC-STD-20-011 V4-2), both of which were approved by the FSC International Board of Directors in January.

FSC has since worked to develop a global solution that can accommodate the diversity of national and local regulatory regimes, as well as the fact that not all countries (including the United States) have ratified all of the ILO Core Conventions.

Integration of basic workers’ rights protections into the FSC Chain of Custody system is the most prominent change in the revised standard. This will help level the playing field between U.S. companies and those in other countries where labor laws are not as rigorous, or not enforced.

Published by:

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[Machinists Wood, Pulp and Paper Council on Facebook](#)

PLEASE SEND YOUR STORIES AND PICS:

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