

# United States Senate

WASHINGTON, DC 20510-3203

July 1, 2021

Mario Plourde, President & CEO  
Cascades, Inc.  
404, Marie-Victorin Blvd  
Kingsey Falls, Québec, Canada  
J0A 1B0

Dear Mr. Plourde,

We write to urge Cascades management to return to the table and negotiate in good faith with representatives from the International Association of Machinists and Aerospace Workers (IAMAW) on a new labor contract at the Niagara Falls containerboard plant. We have long believed that our economy functions most effectively and fairly when there is good faith bargaining and contracts between labor and management. The men and women of the IAMAW and Cascades Containerboard management, as well as customers, will only mutually benefit from a new labor agreement, and we urge both sides to come to a fair and equitable agreement as soon as possible.

It is our understanding that the employees of Cascades Containerboard voted to join the IAMAW in 2019, a result which has been certified by the National Labor Relations Board (NLRB), and which should be implemented and respected. Over the last sixteen months, when workplace safety was paramount, Cascade employees worked dutifully and diligently during a once-in-a-century pandemic. Now, following a certified unionization effort, the contractual negotiations must be done in good faith in the effort to forge a fair contract and working conditions.

It is our fervent hope that the current impasse will be rectified with all due speed and the more than 100 workers at Cascades Containerboard in Niagara Falls will be able to return to the work they've performed so well, and Cascade Containerboard can resume full operations and sales. We stand ready to assist a positive outcome in any way we can.

Sincerely,



Charles E. Schumer  
United States Senator



Kirsten Gillibrand  
United States Senator