

**International  
Association of  
Machinists and  
Aerospace  
Workers**



9000 Machinists Place  
Upper Marlboro, MD 20772-2687

Area Code 301  
967-4500

OFFICE OF THE INTERNATIONAL  
PRESIDENT

July 20, 2021

Dear Senator,

On behalf of the International Association of Machinists and Aerospace Workers, **I strongly urge you to support the Protecting the Right to Organize (PRO) Act, S. 420 introduced by Senator Patty Murray.** American workers approve of unions according to a Gallop poll conducted last year, and if they had the opportunity, they would choose to have labor representation.

However, the right to freely form a union without the threat of company intimidation or interference is denied to workers today. The PRO Act expands the enforcement powers of the National Labor Relations Board (NLRB) and strengthens protections for employees that engage in collective action. The bill would level the playing field by prohibiting employers from requiring their employees to attend “captive audience” meetings whose sole purpose is to convince workers to vote against the union. In addition to imposing financial penalties on employers and individual corporate offices who violate the law, the bill would give workers the option of bringing their case to federal court.

The PRO Act is a crucial piece of bold legislation that modernizes our federal labor law and establishes a process for mediation and arbitration to help the parties achieve a first contract. It protects workers’ right to organize a union and bargain for higher wages and better benefits.

Finally, the PRO Act would override state “right to work” laws. These laws are simply designed to give more power to corporations at the expense of workers, and have had the effect of lowering wages and eroding pensions and health care coverage in states where they have been adopted.

**The Machinists Union respectfully urges you to support the PRO Act and vote “YES”** when this long overdue legislation is considered. To co-sponsor the bill or if you have any questions, please contact Yeongsik Kim (Yeongsik\_Kim@help.senate.gov) with the Senate HELP Committee.

For more information, please contact Political and Legislative Director Hasan Solomon at [hsolomon@iamaw.org](mailto:hsolomon@iamaw.org) or 301-967-4575.

Thank you,

Robert Martinez, Jr.  
International President