

WRENCH & WOOD

Wood, Pulp and Paper Workers News



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CONTINUING EDUCATION for the WOOD, PULP & PAPER SECTOR

Like so many in the new Covid environment, the Machinists Union had to turn to technology when the world shut down in 2020 due to the pandemic. Astutely, the IAM created online programs in order to continue to reach its members. But what started as a solution to the dire situation brought on by the pandemic has now become an opportunity for many. The IAM is convinced that offering these online options, along with field training and traditional in-person learning, will help to make education available to all districts, locals and our wood, pulp and paper membership. We give a 'shout out' and a thank you to the Winpisinger Center for pivoting so quickly and finding solutions for training. We also 'give props' to so many of our wood, pulp and paper members that were able to take advantage of the opportunities offered to them. Please take a look at how many members in our sector, across all territories and in all areas of education were able to take advantage of the learning opportunities in 2020 and 2021 (see page 2.)

Forest-Friendly Gift Ideas



This year, support forests with every purchase you make! From gift wrap to guitars and headphones, to yoga mats and wetsuits, there is a huge number of forest-friendly gift ideas available out there.

Check out our updated [Holiday Gift Guide](#) for inspiration and links to buy products from your favorite retailers, or visit [OneSimpleAction.org](https://www.onesimpleaction.org) to find and buy thousands of FSC-certified products from hundreds of world-class brands.

U.S. PARTICIPATES in the UN CLIMATE SUMMIT

At the UN Climate Summit in Glasgow, Scotland – known as COP26 – the first major agreement was a “[Declaration on Forests and Land Use](#)” that was signed by more than 130 countries representing more than 90% of the world’s forests.

With President Biden looking on, Prime Minister Boris Johnson of Britain announced the agreement, which commits countries “to halt and reverse forest loss and land degradation by 2030 while delivering sustainable development and promoting inclusive rural transformation.”

The United States is signatory to the agreement, along with Brazil, Canada, China, Indonesia, and many others. At the heart of the plan is an effort to reduce the financial incentives to cut down forests.

EDUCATION FOR EVERYONE

Wood, Pulp & Paper Members Attending W3 — 2020-2021

Advanced Arbitration

DL: 131

LL: 1034

Barnwell, William

Collective Bargaining

DL: 4

LL: 1061

Bradley, Tiwaan

IAM Critical Response Training Program

DL: 98

LL: 2439

Bradybaugh, Christopher

Burk, James

Mercer, Michael

Foundational Skills

DL: W24

LL: W12

Vanderjack, Shawn

LL: 63

Krohn, Carol

Lukens, William

Online Foundational Skills

DL: W24

LL: W130

Irvine, Jon

Leadership I

DL: W24

LL: W246

Hines, Jason

Miller, Chester

LL: W38

Howard, Kristina

DL: 4

LL: 1061

Bradley, Tiwaan

Leadership II

DL: 5

LL: W384

Anderson, Monica

Field LL Admin Program

DL: 60

LL: W260

Baysinger, Brenda

Burr, Kyle

Colleran, Brian

McClain, Ben

Medlin, Darryl

Sheldon, Donald

Sobeck, Michael

Field Negotiations Prep

DL: 60

LL: W260

Baysinger, Brenda

Burr, Kyle

Colleran, Brian

McClain, Ben

Medlin, Darryl

Sheldon, Donald

Sobeck, Michael

Online Negotiations Prep

DL: 98

LL: 2439

Beck, Joseph

Bradybaugh, Christopher

Burk, James

Mercer, Michael

Field Officer Training

DL: W2021

LL: W443

Crawford, Benny

Pollard, Desmond

LL: W484

Edwards, Ulysses

Edwards, Viola

Ellis, James

Moorehead, Elijah

DL: 5

LL: W33

Bernath, Roberta

Dion, Brandon

Hoopman, Jeffrey

Jesme, Tami

Service Contract Act

DL: 131

LL: 1034

Barnwell, William

Field Steward Training

DL: W2021

LL: W443

Crawford, Benny

Pollard, Desmond

LL: W484

Avery, Willie

Edwards, Ulysses

Ellis, James

Harrison, Paul

Lawson, Darryl

McCraw, Vincent

Moorehead, Elijah

Field Steward Training cont'd.

DL: 5

LL: W33

Bedard, Jody

Bernath, Roberta

Franz, Justin

Hoopman, Jeffrey

Joslyn, Rebecca

Kaminski, James

Lee, James

Marble, Charlotte

Olson, Dame

Porter, Kaarina

Schneider, Michael

Scofield, Zachary

Sorenson, Tanya

Stevens, John

Sweney, Daniel

Yost, Bonnie

Zirups, Melissa

Anderson, Monica

Brooks, Travis

Winkler, Jennifer

LL: 760

Hostetter, Ronald

Mayfield, Jasen

Online Steward Training

DL: N/A

LL: 701

Farley, Deborah

Figueroa, Nicolas

Gonzalez, Freddy

Holloway, Randy

Lovett-Tate, Georgena

Tyrakowski, Thomas

Train-the-Trainer

DL: 5

LL: W33

Winkler, Jennifer

Veteran's Services Program

LL: W130

Clevenger, Shawn

LEADS Curriculum Development Meeting

DL: 5

LL: W33

Winkler, Jennifer

DISTRICT LODGE W2021 GETS A VOTE OF SUPPORT HOLDING THEIR INAUGURAL ELECTION



Pictured left to right: Kendall Morgan, Secretary Treasurer; John Piatt, Business Representative Zone 2; Chuck Bennett, Business Representative Zone 1/President DBR; Nina Baldridge, Executive Board Member Zone 1; Wade Istre, Business Representative At-Large; Brice Hedin, Executive Board Member Zone 2; Salvatore Blood, Executive Board Member Zone 2; and, Swearing the group in is Benji Sullivan, Grand Lodge Representative.

Lenus Conner, Executive Board Member Zone 1 (not pictured)

In December 2020 we reported that union members want good contracts and good service for those contracts, in order to improve quality of life through higher wages, better benefits and safe working conditions. The IAM's Southern Territory has changed its culture by re-organizing districts so members receive the service they deserve, while making organizing a top priority.

As a result, District Lodge W2021 was born and represents wood, pulp & paper members in Local Lodges 281, 1362, W443 and W484. Their inaugural elections for lodge officers and business representatives were held on October 21, 2021 at the Riverwalk Casino Hotel in Vicksburg, MS. Turnout was very supportive — there were 30 delegates from 13 of District W2021's 18 local lodges that attended.

LMC HOLDS THEIR 2021 FALL MEETING

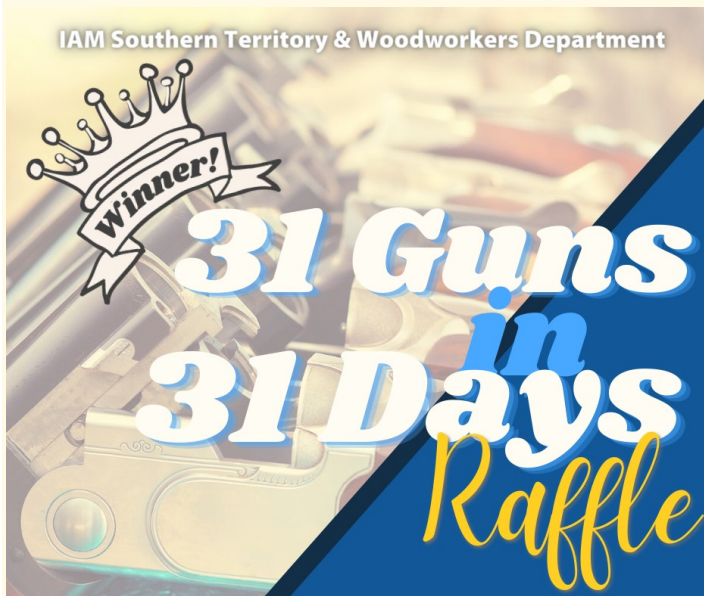
The Forest Products Industry National Labor-Management Committee (LMC) held the 2021 Fall Trustees Meeting virtually on Wednesday, December 1. Supporting IAM's commitment to the wood, pulp and paper sector are LMC Labor/Union Committee Trustees IP Bob Martinez Jr., GVP Brian Bryant, COS Mike Rose, GLR Bob Walls, GLR Craig Hughes, SR Reggie Dixon, PR/DBR Billy Barnwell and NFFE/IAM Forest Service Council PR Shawn Patterson. The twice yearly meetings are designed to bring unions and management together to promote job security and economic development for the forest products industry. The Committee's structure and goals operate within the confines of the Taft-Hartley Act, and do not affect individual collective bargaining agreements. Tentatively, the Committee is hoping to hold the 2022 Spring Meeting in person and are surveying committee members now. As a result of Wednesday's meeting, the LMC Trustees resolve that its priority issues for 2022 include, but are not limited to:

- ♦ Endangered Species Act Changes
- ♦ Federal Forest Legislation and Appropriations: resilient forests legislation, FIA data needs and, rural schools reauthorization.
- ♦ Cottonwood Regulations and Legislation
- ♦ Federal Procurement Policies: lumber, copy paper, 100% recycled content, paper & packaging product issues and, extended producer responsibility.
- ♦ Paper Packaging Fees & Bans: wood products, energy codes, resiliency, tall buildings, transportation issues, Surface Transportation Board Forest Products and, commodity exemption.
- ♦ State Issues: paper and packaging bans and fees, OR and WA state cap & trade, Oregon private and state forest lands, Oregon air quality regulations, wood construction legislation, paper product chemical issues (perfluorinated chemicals – PFCs), capitalize on labor and industry resources to expand market opportunities and, Washington state sustainable forest management & timber sales.

CONGRATULATIONS TO OUR RAFFLE WINNERS and to GUIDE DOGS OF AMERICA & TENDER LOVING CANINES

The Southern Territory and Woodworkers Department [31 Guns in 31 Days Raffle](#) drawing is under way! Daily winners are being posted on the [IAM Southern Territory](#) and the [Machinists Wood, Pulp & Paper Council's](#) Facebook pages. Please see a list of winners as of today, Dec. 14, listed below.

Last year, GDA completed a merger with Tender Loving Canines, and now provides hard-working service dogs for people who are blind/visually impaired, veterans, and individuals with autism to become trusted companions that bring confidence, independence, and mobility. The organization's services are provided free of charge to residents in the U.S. and Canada.



A Note from GDA President Russel Gittlen

"Nothing is impossible for someone who feels hope for the future. The impossible turns into possible, and the unreal turns into reality. Hope sees potential in everything and drives us towards progress. Without it, we would stagnate in a place of conformity." —Christopher Reeve

Everything we do at Guide Dogs of America (GDA) is predicated on hope. When we partner a client with a dog, we're not just helping heal a disability. Our guide/service dogs allow our clients to rewrite their destinies. With the team of volunteers, donors, and staff we have assembled, our potential is limitless. With your help, we have graduated 26 guide dog teams and 18 service dog teams in 2021.

DATE	MAKE	MODEL	CALIBER	WINNER
12/1/2021	Franchi	Instinct L	20 Gauge	Ivan Martin
12/2/2021	Chiappa	LA 322	.22 lr	Mark New
12/3/2021	Beretta	A 300 Outlander	12 Guage	John Pierce
12/4/2021	Savage	64	.22 lr	Don Barker
12/5/2021	Savage	Axis	.243 Winchester	Bob Martinez
12/6/2021	Stoeger	Condor	20 Guage	Tim Sawyer
12/7/2021	Benelli	Supernova	12 Guage	Michelle Barnwell
12/8/2021	Henry	H018G-410	410 Guage	Rickey Wallace
12/9/2021	Savage	Rascal	.22 lr	Christopher Lenzi
12/10/2021	Stoeger	M3000	12 Guage	Romaine Anderson
12/11/2021	Tikka	T3X	.270 Winchester	Doug Conquest
12/12/2021	H & K	416 D	.22 lr	Robel Smith
12/13/2021	Savage	Axis	30-06 Springfield	Rick Peggins
12/14/2021	Ruger	10/22 combo	.22 lr	Reona Dixon

WOODWORKERS ON-THE-JOB



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[Machinists Wood, Pulp and Paper Council on Facebook](#)

BIO-CORNER



*Kahira Black, Business Representative
 District Lodge 112*

Welcome Sister Kahira Black, the newest Business Representative at IAM District 112! Kahira has many passions and has woven them together into a career while serving the membership since 2003. Her love for cooking brought her to Sodexo in Parris Island, SC, where she became the Chief Cook and Local 2775 Shop Steward. In 2013, Sister Black became the lodge president until this past September when, after 17 years at Sodexo, she was appointed to District Lodge 112 as a Business Rep.

Kahira still enjoys cooking, as well as traveling, computers and learning. She taken Leadership I, II and Advanced Leadership at the Winpisinger Center and would not be surprised if we see Kahira again at W3 as education ramps up in the promising new year.

Congratulations Sister!

