

Congress of the United States
Washington, DC 20515

March 10, 2022

Ms. Giao Phan
Executive Director
Naval Sea Systems Command
1333 Isaac Hull Avenue
Washington Navy Yard, D.C. 20376

Dear Ms. Phan:

We write to express our significant concern regarding allegations of retaliatory behavior against International Association of Machinists and Aerospace Workers (IAMAW) members employed with Melgar Facility Maintenance LLC (Melgar) at Portsmouth Naval Shipyard (PNSY). Specifically, we have received reports that Navy civilian personnel have worked to circumvent the disciplinary process set forth in IAMAW's collective bargaining agreement (CBA) to retaliate against specific union members for whom they have personal animus.

IAMAW alleges that a management position employee outside union membership began a series of retaliatory disciplinary actions against union members due to personal disputes. This behavior is alleged to have begun when JDD, Inc. had the janitorial services contract at the shipyard, and continued after Melgar succeeded JDD in that role. Similar retaliatory actions against IAMAW members are alleged to have continued even as the individual in question transitioned to a new position on base.

As strong supporters of the Portsmouth Naval Shipyard and the dedicated men and women employed there, we find these reports deeply troubling. We request a meeting between Navy representatives and our staff in the coming weeks so that our offices may more fully outline our concerns regarding this matter.

The point of contact for Rep. Pingree's and Rep. Golden's offices are Ms. Erin Schnell (Erin.Schnell@mail.house.gov) and Mr. Matthew Rich (Matthew.Rich@mail.house.gov), respectively. We respectfully request a response to this letter no later than Friday, March 18, 2022.

Sincerely,



Jared Golden
Member of Congress



Chellie Pingree
Member of Congress