International Association of Machinists and Aerospace Workers



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OFFICE OF THE INTERNATIONAL PRESIDENT

June 6, 2022

Dear Senator:

I am writing on behalf of the members of the International Association of Machinists and Aerospace Workers (IAM), to request your assistance in saving approximately 175 union jobs at Motor Coach Industries (MCI) in Pembina, ND. Motor Coach is owned by a Canadian company (NFI Group Inc.) and has operated in North Dakota since 1963. The company makes motorcoaches used for intercity transit and commuter buses. Many of these coaches are specifically built for use as tour buses and prison buses.

Days ago, MCI announced its intent to shutter its North Dakota plant and lay off 175 workers. The company has chosen to move its bus production to Canada and their electric coach production to Minnesota. As you may recall from just a few years ago, MCI promised members of the North Dakota congressional delegation that the company would indeed downsize, but not shutter the Pembina facilities. Unfortunately, <u>that was a broken promise</u>. This closure announcement also came as Dennis Sutton, VP of Human Relations, told workers that Pembina was one of two company facilities that "made goals" and "were profitable" during the first quarter of 2022. Yes, despite being profitable, the company intends to shutter this Pembina facility and lay off its hard-working men and women who helped them reach its set goals for the quarter.

We do not agree with the company's assertion that they were unable to find skilled workers in Pembina, and the IAM has also made efforts to meet that demand by offering to partner with the company to recruit and launch apprenticeship programs to meet the workforce needs.

The company plans to shutter the North Dakota plant by the end of this year, with no transfers to other facilities being offered to affected workers.

As you know, Pembina is a very small town and the loss of these jobs will have a major economic impact on our area and its surrounding communities. At one point, this plant employed as many as 800 workers.

Your assistance in helping MCI prevent the massive layoffs of this facility would be greatly appreciated. We are asking for your help in reaching out to MCI and have the company reconsider the decision to shutter the Pembina facility.

Thank you for your attention to this very important issue.

Robert Martinez, Jr. International President