

WRENCH & WOOD

Wood, Pulp and Paper Workers News



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Best wishes for a Happy Holiday and healthy New Year

from the Woodworkers Department

Mike Rose—Bob Walls—Shawn Vanderjack—Terri Kenealy

NEWS FROM the BUILDING & WOOD WORKERS INTERNATIONAL

Elections Update and Multinational Companies Conference



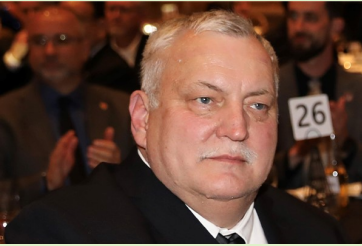
The Building and Wood Workers International (BWI) held their 5th World Congress October 4-7, 2022 in Madrid, Spain. The busy Agenda included the election update for the BWI North America (NA) Region Vice President position, as Mike Rose has finished his 4 year term. Going forward, the 4 year term will be split with first 2 years to be IAM's Wood & Forestry representative GLR Bob Walls and the second 2 years will be held by a Construction affiliate, IUPAT's James

Williams. The Elections Committee confirmed GST Dora Cervantes as the Chairwoman of the NA Women's Committee.

In his new role as BWI NA Regional Vice President, GLR Walls participated in the Building and Woodworkers' International (BWI) and the European Federation of Building and Wood Workers (EFBWW) joint Multinational Companies (MNCs) Conference held on 5-7 December in Lisbon, Portugal. The Conference brought together 49 trade union leaders, officials, union representatives and shop stewards from 18 countries.

A global panel of trade union leaders shared information about mechanisms available that workers and their trade unions can use to ensure that their rights are protected based on international labor standards. They further examined the various instruments available (such as, IFA's, complaint mechanism like OECD, FSC and PEFC) to identify the best practices for conflict resolution, increasing worker power and negotiating strength and protecting terms & conditions of employment.

Longtime IAM Woodworkers Leader Mike Rose to Retire



Mike Rose, IAM Chief of Staff to the International President assigned to the wood, pulp and paper sectors, will retire from the IAM, effective January 1, 2023.

Rose, a 42-year member, is renowned throughout the IAM and globally as a leading voice for working people in the wood, pulp and paper industry. He has spent the last 14 years on the IAM's Grand Lodge staff, working in several roles to organize new members, negotiate contracts, and grow the IAM's power on a global scale.

"The IAM and our members in the wood, pulp and paper sector have benefitted greatly from Mike's leadership and expertise," said IAM International President Robert Martinez Jr. "His dedication, knowledge and first-hand experiences have resulted in countless victories on behalf of our membership. We wish Mike and his family all the very best in a well-earned retirement."

Rose first initiated into IAM Local W261 in 1980 while working in the logging department of the International Paper Company in Gardiner, OR. He rose through the ranks of his local, serving as Shop Steward, Chief Shop Steward and Business Representative. From 1997 to 2008, Rose was a Business Representative and Organizer for District W1.

Rose joined the IAM Organizing Department in 2008, serving as an Organizer and then as a Grand Lodge Representative. Rose led several successful organizing drives at major employers in the wood, pulp and paper sector.

From 2014 until his retirement, Rose has served as Woodworkers Department Chief of Staff, where he has fought for the interests of tens of thousands of IAM members in the sector.

Rose has served on the boards of the Building and Wood Workers' International (BWI) World Council, the Forest Products Industry National Labor Management Committee, the Programme for the Endorsement of Forest Certification (PEFC), and the Oregon Board of Forestry. He is a member of the Forest Stewardship Council (FSC).



Tis the Season to Shop Made in the USA!

A brand new survey from Morning Consult finds that 76% of consumers say they prefer to buy American-made products, and 81% say they would purchase more of them if they were more widely available through large retailers. This gift guide is one way to make it a bit easier for holiday shoppers to find unique Made in America products, listed by state. Find your state here: [USA Gift Guide by State](#). And if you still can't find the perfect gift, check out our Made in America Directory and past gift guides listed by category at [USA Gift Guide by Category](#). Please share this guide with family and friends, and on social media by using the hashtag [#MadeinUSAGifts](#).

WHERE UNIONS MEET THE OUTDOORS!



Yes! ✓
I Want to Join

**MORE THAN 325,000 UNION
MEMBERS LEADING THE WAY TO
PRESERVE NORTH AMERICA'S
OUTDOOR HERITAGE!**

YOU CAN HELP US CHANGE LIVES

The Union Sportsmen's Alliance (USA) unites union members who share a love of the great outdoors and a commitment to help preserve North America's outdoor heritage for future generations. The IAMAW International is proud to offer all active and retired IAMAW members a no-cost USA membership. All you have to do is sign up to enjoy the benefits and help change lives.



"The USA gives me a way to join two things I am passionate about – the unity of workers and the outdoors." - Jeffrey Wolas, IAMAW LL 698

REASONS TO ACTIVATE YOUR USA MEMBERSHIP

- ✓ The opportunity to help introduce thousands of kids to the outdoors
- ✓ 20% discount on HuntStand Pro subscription and custom maps
- ✓ 10% discount on Liberty Ammo
- ✓ Chance to help improve outdoor access for people of all backgrounds across the nation
- ✓ Ability to connect with fellow union members who share your interest in the outdoors
- ✓ Chance to be a guest on the USA's Brotherhood Outdoors YouTube series

ACTIVATE YOUR USA MEMBERSHIP: [MYUSAMEMBERSHIP.COM](https://myusamembership.com)



BIO-CORNER

As a Union Brother and avid Volkswagen enthusiast, it is no surprise that Andrew Peltier started his journey as a Machinist member at Schmelz Countryside Volkswagen in Maplewood, MN on July 1, 2013. His Union card has not left his wallet ever since!

After his first year as a Machinists and Lube Technician, he transferred into the Parts Department and into the Parts Counterperson classification. "I saw things in the contract that limited myself and others from attaining a Top rate of pay, Tier pay. I wanted to get involved because I wanted to help make a change to my specific classification for all Parts Counterpersons under the Contract. I was elected to represent the Parts Counterperson classification in our upcoming negotiations. This is where I learned about our true power of Collective Bargaining and the way that owners and management viewed us as blue collar workers. My eyes and ears have been wide open ever since," says Brother Peltier.



*Andrew Peltier, Business Representative
District Lodge 77*

*Photo taken at the 2022 Grand Lodge Convention at
Hilton Resorts World, Las Vegas, NV*

WOODWORKERS

ON-THE-JOB



Since his beginnings in negotiations, Andrew has continued to serve his local and district memberships as Local 77 Shop Steward, District Lodge 77 Organizer and currently he is the District's Business Representative/Organizer and services our Woodworker lodges in the Midwest Territory.

Andrew enjoys many pastimes-- hockey, cooking and football. And, never forgetting his love for his Union and for cars, he is currently working on organizing a local car show in his free time to raise funds for IAM's favorite charity, Guide Dogs of America & Tender Loving Canines.

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Submit your wood, pulp & paper stories and photos to: tkenealy@iamaw.org for publication in our *Wrench & Wood* Newsletter .