

**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

January 9, 2023

Re: **2023 EAP I, II, III, and IV Program**
Schedule and Enrollment

To: Directing Business Reps, Local Lodge Presidents, and Local Lodge Recording Secretaries
at Lodges in the United States and Canada, and TCU-IAM

Dear Sisters, Brothers, and Siblings:

This is the call for the **EAP I, II, III, and IV Program** to be held at the William W. Winpisinger Education and Technology Center in Hollywood, Maryland, on the dates listed below. Offered by the Retirees and Membership Services Department, this course equips IAM-EAP representatives with skills and resources to assist members who are seeking help for personal problems involving addictions and psycho-social issues such as:

Addiction	Excessive Absenteeism	Presenteeism
Alcoholism	Violence	Suicide Prevention
Excessive Debt	Depression	Mental Health First Aid
Acute Stress Disorder	Gambling Addiction	Emerging Issues

The curriculum takes members from an introduction into the field to prospective certification. This is a valuable program that is fully recognized at the college level, in the work place, in the employee assistance community, and throughout the IAM. All eligible Machinists are encouraged to participate.

Participants attending in-person programs at the Winpisinger Center are no longer required to provide proof of vaccination as of December 1, 2022. Because COVID-19 case numbers are still high in certain areas and vaccines are no longer required, masking may be required in all public places for all participants, guests, and employees at the Winpisinger Center. Any masking requirement is reviewed weekly and participants will be notified in advance if masks will be required while they are at the W3 Center. We will follow CDC guidelines regarding isolation if participants are symptomatic or test positive for COVID-19 while attending programs. Our complete list of COVID-19 protocols can be found in the [FAQ section](#) of our website.

Program dates and registration deadlines are listed below. If you have any questions about this program, please contact the Retirees and Membership Services Department at (301) 967-4500.

EAP I	January 15 - 20, 2023 Register by November 21, 2022
EAP II	February 12 - 17, 2023 Register by December 19, 2022
EAP III	September 10 - 15, 2023 Register by July 17, 2023
EAP IV	December 10 - 15, 2023 Register by October 16, 2023

Included in this call letter is the IAM policy letter that details tuition, transportation, and curriculum. Use the link below to register members for this program.

[Departmental Program Registration Form](#)

Thank you for your support of this valuable program for our members. With every best wish, I remain in solidarity,

Fraternally yours,



Robert Martinez Jr.
International President

RM/tjd

cc: Dir. Manhart
Asst. Dir. Ceraso