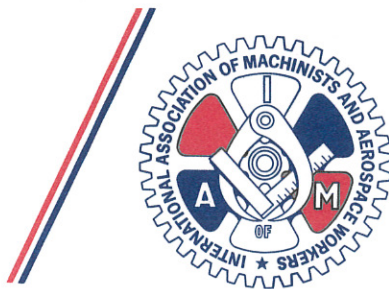


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

February 21, 2023

Subject: IAM Unity and Growth Conference  
"Building Our Future Sector by Sector"  
August 20-24, 2023  
San Diego, California

To: All Directing Business Representatives, Business Representatives, District and Local Lodge Presidents, Secretary-Treasurers, and Recording Secretaries in North America

Dear Brothers, Sisters and Siblings:

**The 2023 IAM Unity and Growth Conference, "Building Our Future Sector by Sector," will take place on Sunday, August 20 through Thursday, August 24, 2023 at the Hilton San Diego Bayfront Hotel (1 Park Blvd., San Diego, CA 92101).**

Advanced delegate registration is encouraged (see attached) or you may register on site at the hotel on Sunday, August 20, 2023 from 2 p.m. to 5 p.m. or on Monday, August 21, 2023 from 8 a.m. to 9 a.m. The conference will begin on Monday, August 21, 2023 at 9 a.m. and adjourn by noon on Thursday, August 24, 2023. **There will be a \$100 registration fee per delegate.** Please fill out the enclosed delegate form and mail it to headquarters with a check to cover all delegates from your District or Local.

It is our duty to help grow the union, and we ask that you attend the conference to learn how. The 2023 IAM Unity and Growth Conference will train, educate and inspire IAM officers, members, staff, activists and other leaders to organize new members in all sectors and continue to embrace and strengthen the diversity of our union. Morning plenary sessions will feature dynamic speakers and panels. The afternoon breakout sessions include instruction on fresh organizing tactics. There will also be discussions on how Communications, Strategic Resources, legal matters and diversity can help grow our union.

Breakout industry sectors include:

- Aerospace and Service Contract Act
- Automotive
- Manufacturing and Shipbuilding
- Wood, Pulp and Paper, and Natural Resources
- Public Sector, Healthcare and Non-Traditional Industries
- Transportation

Delegates will also convene in individual industrial sector meetings to discuss, review, and produce a proactive, strategic organizing plan. Each sector will give a report to the full conference.

For hotel reservations please contact the Hilton San Diego Bayfront Hotel, 1 Park Blvd. San Diego, California, 92101, phone 619-564-3333 and identify **the group name "2023 IAM Unity and**

**Growth Conference” to get the special room rate of \$296 plus tax per night.** Check in is 4 p.m., and check out is 11 a.m. **Please make your reservation before the cut-off date of July 11, 2023.** If you have any difficulty securing reservations, please contact Metropolitan Travel at 830-964-2453.

Carefully review the sectors to be covered. All Lodges should send delegates who are knowledgeable within their respective industries. Delegates should also be familiar with the internal affairs of their lodge. Where possible, business representatives, members of negotiating and organizing committees, as well as lodge officers are especially encouraged to participate.

In order to ensure adequate meeting space and materials for each of the sector meetings, **please submit the enclosed delegate registration form no later than July 11, 2023 along with the delegate fee of \$100 per delegate to:**


Kristin Hoffman  
Unity and Growth Conference Registrar  
International Association of Machinists and Aerospace Workers  
9000 Machinists Place  
Upper Marlboro, MD 20772  
Phone: 301-967-4522

**The \$100 per delegate fee must be submitted with the delegate form to confirm your registration.**

The purpose of the IAM Unity and Growth Conference is to foster and promote the widest possible dissemination of timely and useful organizing information to our members. We want to encourage the exchange of dialog and ideas between those members employed in the various sectors and to formulate sector-organizing strategies.

There can be no doubt that knowledge, understanding, and communication are the keys to provide the best representation for IAM members. Your lodge's attendance and active participation guarantees this Unity and Growth Conference will be our most successful. I look forward to seeing you and your delegates.

Fraternally yours,

  
Robert Martinez, Jr.  
International President

RM/mls/al  
Enclosures

Cc: Executive Council  
GLRs, GLAs, SRs, ORGs  
Headquarters Departments

# 2023 IAM UNITY AND GROWTH CONFERENCE

## REGISTRATION FORM

Please fill out the following information for each Delegate.  
(Make additional copies of this form as needed.)

Name (please print) \_\_\_\_\_  
Local Lodge \_\_\_\_\_ District Lodge \_\_\_\_\_ Employer \_\_\_\_\_  
Title or Position (BR, VP, Steward, etc.) \_\_\_\_\_  
Email: \_\_\_\_\_  
Mobile Phone \_\_\_\_\_ Other Phone \_\_\_\_\_

### PLEASE CIRCLE ONE SHIRT SIZE:

Men            S        Med    LG     XLG   2XL   3XL   4XL   5XL  
Women        S        Med    LG     XLG   2XL   3XL   4XL   5XL

### PLEASE CHECK SECTOR MEETING HE/ SHE/ THEY WILL ATTEND:

\_\_\_\_\_ Aerospace and Service Contract Act                      \_\_\_\_\_ Automotive  
\_\_\_\_\_ Manufacturing and Shipbuilding                              \_\_\_\_\_ Transportation  
\_\_\_\_\_ Wood, Pulp and Paper, and Natural Resources  
\_\_\_\_\_ Public Sector, Healthcare and Non-Traditional Industries

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Name (please print) \_\_\_\_\_  
Local Lodge \_\_\_\_\_ District Lodge \_\_\_\_\_ Employer \_\_\_\_\_  
Title or Position (BR, VP, Steward, etc.) \_\_\_\_\_  
Email: \_\_\_\_\_  
Mobile Phone \_\_\_\_\_ Other Phone \_\_\_\_\_

### PLEASE CIRCLE ONE SHIRT SIZE:

Men            Small   Med    LG     XLG   2XL   3XL   4XL   5XL  
Women        Small   Med    LG     XLG   2XL   3XL   4XL   5XL

### PLEASE CHECK SECTOR MEETING HE/ SHE/ THEY WILL ATTEND:

\_\_\_\_\_ Aerospace and Service Contract Act                      \_\_\_\_\_ Automotive  
\_\_\_\_\_ Manufacturing and Shipbuilding                              \_\_\_\_\_ Transportation  
\_\_\_\_\_ Wood, Pulp and Paper, and Natural Resources  
\_\_\_\_\_ Public Sector, Healthcare and Non-Traditional Industries

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**TOTAL REGISTRATION FEE SUBMITTED (\$100 per DELEGATE)** \_\_\_\_\_

**Check #** \_\_\_\_\_

Send to:

Kristin Hoffman  
IAM Unity and Growth Conference Registrar  
9000 Machinists Place, Room #318  
Upper Marlboro, MD 20772

## 2023 IAM Unity and Growth Conference Hotel Reservation Form

**August 20 - 24, 2023 (Meeting Dates)**

## Hilton San Diego Bayfront

**1 Park Blvd**

**San Diego, CA 92101**

**Mail, fax, email or weblink this form to:**

**Mail: Metropolitan Travel Services  
4520 Old Columbia Pike  
Annandale, VA 22003**

**Fax:** (703) 245-4033

**Email:** TBA

**Web Link:** TBA

(Please PRINT or TYPE)

*Rooms are not guaranteed unless this form is received by MTS on or before Tuesday, July 11, 2023*

Full Legal Name: \_\_\_\_\_ / \_\_\_\_\_  
                                     <First Name>   <Last Name>

Address:

\_\_\_\_\_

<Street Address>

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

<City>                      <State>                      <Zip Code>

Email: \_\_\_\_\_

Cell: ( ) -                      Fax: ( ) -

Hotel Arrival Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Hotel Departure Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Check in time** is 4:00 pm. **Check out time** is 11:00 am.

Sleeping room rate is \$296.00 single/ double per room per night, plus tax.

If sharing a room, please list the names of the guests on the reverse side of this form.

In order to confirm your reservation, you must provide a credit card below, for guarantee only.

Your credit card will be charged at time of check-in for your stay.

Cancellation requests must be received by 72 hours prior to arrival date in order to avoid a cancellation fee.

**The hotel will hold \$85.00 per night on your credit/debit card upon check-in for incidentals.**

**Early Departure Fee:** Any guest checking out earlier then confirmed departure date will be charged one nights room and tax.

**Parking** is at the hotel Self-Parking is \$42 per day/Valet is \$60 per day (subject to change). Both have in and out privileges for overnight guests.

*Form of Payment:*

**Credit Card:** \_\_\_\_\_ / \_\_\_\_\_  
 <Type: Visa/MC> <Credit Card #> <Exp Date>

Name as it appears on Card: \_\_\_\_\_

Guest: \_\_\_\_\_ / \_\_\_\_\_  
                    <First Name>                    <Last Name>

Number of children in the room under the age of 18: \_\_\_\_\_