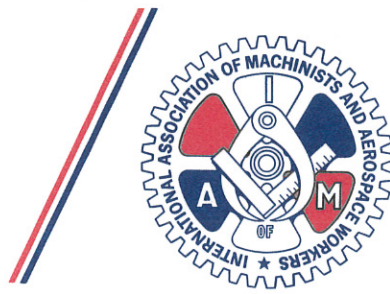


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

February 21, 2023

Subject: IAM Unity and Growth Conference
"Building Our Future Sector by Sector"
August 20-24, 2023
San Diego, California

To: All Directing Business Representatives, Business Representatives, District and Local Lodge Presidents, Secretary-Treasurers, and Recording Secretaries in North America

Dear Brothers, Sisters and Siblings:

The 2023 IAM Unity and Growth Conference, "Building Our Future Sector by Sector," will take place on Sunday, August 20 through Thursday, August 24, 2023 at the Hilton San Diego Bayfront Hotel (1 Park Blvd., San Diego, CA 92101).

Advanced delegate registration is encouraged (see attached) or you may register on site at the hotel on Sunday, August 20, 2023 from 2 p.m. to 5 p.m. or on Monday, August 21, 2023 from 8 a.m. to 9 a.m. The conference will begin on Monday, August 21, 2023 at 9 a.m. and adjourn by noon on Thursday, August 24, 2023. **There will be a \$100 registration fee per delegate.** Please fill out the enclosed delegate form and mail it to headquarters with a check to cover all delegates from your District or Local.

It is our duty to help grow the union, and we ask that you attend the conference to learn how. The 2023 IAM Unity and Growth Conference will train, educate and inspire IAM officers, members, staff, activists and other leaders to organize new members in all sectors and continue to embrace and strengthen the diversity of our union. Morning plenary sessions will feature dynamic speakers and panels. The afternoon breakout sessions include instruction on fresh organizing tactics. There will also be discussions on how Communications, Strategic Resources, legal matters and diversity can help grow our union.

Breakout industry sectors include:

- Aerospace and Service Contract Act
- Automotive
- Manufacturing and Shipbuilding
- Wood, Pulp and Paper, and Natural Resources
- Public Sector, Healthcare and Non-Traditional Industries
- Transportation

Delegates will also convene in individual industrial sector meetings to discuss, review, and produce a proactive, strategic organizing plan. Each sector will give a report to the full conference.

For hotel reservations please contact the Hilton San Diego Bayfront Hotel, 1 Park Blvd. San Diego, California, 92101, phone 619-564-3333 and identify **the group name "2023 IAM Unity and**

Growth Conference” to get the special room rate of \$296 plus tax per night. Check in is 4 p.m., and check out is 11 a.m. **Please make your reservation before the cut-off date of July 11, 2023.** If you have any difficulty securing reservations, please contact Metropolitan Travel at 830-964-2453.

Carefully review the sectors to be covered. All Lodges should send delegates who are knowledgeable within their respective industries. Delegates should also be familiar with the internal affairs of their lodge. Where possible, business representatives, members of negotiating and organizing committees, as well as lodge officers are especially encouraged to participate.

In order to ensure adequate meeting space and materials for each of the sector meetings, **please submit the enclosed delegate registration form no later than July 11, 2023 along with the delegate fee of \$100 per delegate to:**


Kristin Hoffman
Unity and Growth Conference Registrar
International Association of Machinists and Aerospace Workers
9000 Machinists Place
Upper Marlboro, MD 20772
Phone: 301-967-4522

The \$100 per delegate fee must be submitted with the delegate form to confirm your registration.

The purpose of the IAM Unity and Growth Conference is to foster and promote the widest possible dissemination of timely and useful organizing information to our members. We want to encourage the exchange of dialog and ideas between those members employed in the various sectors and to formulate sector-organizing strategies.

There can be no doubt that knowledge, understanding, and communication are the keys to provide the best representation for IAM members. Your lodge's attendance and active participation guarantees this Unity and Growth Conference will be our most successful. I look forward to seeing you and your delegates.

Fraternally yours,


Robert Martinez, Jr.
International President

RM/mls/al
Enclosures

Cc: Executive Council
GLRs, GLAs, SRs, ORGs
Headquarters Departments

2023 IAM UNITY AND GROWTH CONFERENCE

REGISTRATION FORM

Please fill out the following information for each Delegate.
(Make additional copies of this form as needed.)

Name (please print) _____
Local Lodge _____ District Lodge _____ Employer _____
Title or Position (BR, VP, Steward, etc.) _____
Email: _____
Mobile Phone _____ Other Phone _____

PLEASE CIRCLE ONE SHIRT SIZE:

Men S Med LG XLG 2XL 3XL 4XL 5XL
Women S Med LG XLG 2XL 3XL 4XL 5XL

PLEASE CHECK SECTOR MEETING HE/ SHE/ THEY WILL ATTEND:

_____ Aerospace and Service Contract Act _____ Automotive
_____ Manufacturing and Shipbuilding _____ Transportation
_____ Wood, Pulp and Paper, and Natural Resources
_____ Public Sector, Healthcare and Non-Traditional Industries

Name (please print) _____
Local Lodge _____ District Lodge _____ Employer _____
Title or Position (BR, VP, Steward, etc.) _____
Email: _____
Mobile Phone _____ Other Phone _____

PLEASE CIRCLE ONE SHIRT SIZE:

Men Small Med LG XLG 2XL 3XL 4XL 5XL
Women Small Med LG XLG 2XL 3XL 4XL 5XL

PLEASE CHECK SECTOR MEETING HE/ SHE/ THEY WILL ATTEND:

_____ Aerospace and Service Contract Act _____ Automotive
_____ Manufacturing and Shipbuilding _____ Transportation
_____ Wood, Pulp and Paper, and Natural Resources
_____ Public Sector, Healthcare and Non-Traditional Industries

TOTAL REGISTRATION FEE SUBMITTED (\$100 per DELEGATE) _____

Check # _____

Send to:

Kristin Hoffman
IAM Unity and Growth Conference Registrar
9000 Machinists Place, Room #318
Upper Marlboro, MD 20772

August 20 - 24, 2023 (Meeting Dates)
Hilton San Diego Bayfront
1 Park Blvd
San Diego, CA 92101

Fax: (703) 245-4033
Email: iamugc@mtsunion.com
Web Link: <https://metropolitantravel.com/2023-iamugc>

Name as it appears on Card: _____

Guest: _____ / _____
 <First Name> <Last Name>

Number of children in the room under the age of 18: _____