International Association of Machinists and Aerospace Workers



9000 Machinists Place Upper Marlboro, Maryland 20772-2687

Area Code 301 967-4500

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OFFICE OF THE INTERNATIONAL PRESIDENT

February 28, 2023

Subject: <u>CORRECTED</u> IAM Unity and Growth Conference "Building Our Future Sector by Sector" August 20-24, 2023 San Diego, California

To: All Directing Business Representatives, Business Representatives, District and Local Lodge Presidents, Secretary-Treasurers, and Recording Secretaries in North America

Dear Brothers, Sisters and Siblings:

The 2023 IAM Unity and Growth Conference, "Building Our Future Sector by Sector," will take place on Sunday, August 20 ending at noon on Thursday, August 24, 2023 at the Hilton San Diego Bayfront Hotel at 1 Park Blvd., San Diego, CA 92101, phone 619-564-3333.

Advanced delegate conference registration is encouraged (see attached) or you may register on site at the hotel on Sunday, August 20, 2023 from 2 p.m. to 5 p.m. or on Monday, August 21, 2023 from 8 a.m. to 9 a.m. The conference will begin on Monday, August 21, 2023 at 9 a.m. and adjourn by noon on Thursday, August 24, 2023. There will be a \$100 registration fee per delegate. Please fill out the enclosed delegate form and mail it to headquarters with a check to cover all delegates from your District or Local.

It is our duty to help grow the union, and we ask that you attend the conference to learn how. The 2023 IAM Unity and Growth Conference will train, educate and inspire IAM officers, members, staff, activists and other leaders to organize new members in all sectors and continue to embrace and strengthen the diversity of our union. Morning plenary sessions will feature dynamic speakers and panels. The afternoon breakout sessions include instruction on fresh organizing tactics. There will also be discussions on how Communications, Strategic Resources, legal matters and diversity can help grow our union.

Breakout industry sectors include:

- Aerospace and Service Contract Act
- Automotive
- Manufacturing and Shipbuilding
- Wood, Pulp and Paper, and Natural Resources
- Public Sector, Healthcare and Non-Traditional Industries
- Transportation

Delegates will also convene in individual industrial sector meetings to discuss, review, and produce a proactive, strategic organizing plan. Each sector will give a report to the full conference.

For hotel reservations please email the enclosed form to Metropolitan Travel <u>iamugc@mtsunion.com</u> or use the web link <u>https://metropolitantravel.com/2023-iamugc</u>. The group name is "2023 IAM Unity and Growth Conference" and the special room rate is \$296 plus tax per night. Check in is 4 p.m., and check out is 11 a.m. Please make your reservation before the cut-off date of July 11, 2023.

Carefully review the sectors to be covered. All Lodges should send delegates who are knowledgeable within their respective industries. Delegates should also be familiar with the internal affairs of their lodge. Where possible, business representatives, members of negotiating and organizing committees, as well as lodge officers are especially encouraged to participate.

In order to ensure adequate meeting space and materials for each of the sector meetings, please submit the enclosed delegate registration form no later than July 11, 2023 along with the delegate fee of \$100 per delegate to:

Kristin Hoffman Unity and Growth Conference Registrar International Association of Machinists and Aerospace Workers 9000 Machinists Place Upper Marlboro, MD 20772 Phone: 301-967-4522

The \$100 per delegate fee must be submitted with the delegate form to confirm your registration.

The purpose of the IAM Unity and Growth Conference is to foster and promote the widest possible dissemination of timely and useful organizing information to our members. We want to encourage the exchange of dialog and ideas between those members employed in the various sectors and to formulate sector-organizing strategies.

There can be no doubt that knowledge, understanding, and communication are the keys to provide the best representation for IAM members. Your lodge's attendance and active participation guarantees this Unity and Growth Conference will be our most successful. I look forward to seeing you and your delegates.

Fraternally yours,

Robert Martinez, Jr. International President

RM/mls/al Enclosures

Cc: Executive Council GLRs, GLAs, SRs, ORGs Headquarters Departments

2023 IAM UNITY AND GROWTH CONFERENCE

REGISTRATION FORM

Please fill out the following information for each Delegate. (Make additional copies of this form as needed.)

Name (please	e print)								
Local Lodge District Lodge							Employer		
Title or Posit	tion (BR, V	P, Stewa	ard, etc.))					
Email:									
Mobile Phone Other Phone									
PLEASE C	IRCLE O	NE SHI	RT SIZ	ZE:					
Men	S	Med	LG	XLG	2XL	3XL	4XL	5XL	
Women	S	Med	LG	XLG	2XL	3XL	4XL	5XL	
PLEASE CH	IECK SEC	TOR M	EETIN	G HE/ SH	E/ THE	Y WILL	ATTEN	D:	
Aerospace and Service Contract ActAutomotive									
Manufacturing and Shipbuilding							Transportation		
Wood,	Pulp and Pa	per, and l	Natural R	lesources					
Public S	Sector, Healt	hcare and	d Non-Ti	raditional I	ndustries				
Name (please	e print)								
Local Lodge District Lodge						_Emplo	oyer		
Title or Posit	tion (BR, V	P, Stewa	ard, etc.))					
Email:									
						er Phone			
PLEASE C	IRCLE O	NE SHI	RT SIZ	ZE:					
Men	Small	Med	LG	XLG	2XL	3XL	4XL	5XL	
Women	Small	Med	LG	XLG	2XL	3XL	4XL	5XL	
PLEASE CH	IECK SEC	TOR M	EETIN	G HE/ SH	E/ THE	Y WILL	ATTEN	D:	
Aerospace and Service Contract Act							Automotive		
Manufacturing and Shipbuilding						Transportation			
Wood,	Pulp and Pa	per, and l	Natural R	lesources					
Public S	Sector, Healt	hcare and	d Non-Ti	raditional I	ndustries				

TOTAL REGISTATION FEE SUBMITTED (\$100 per DELEGATE)

Check #

Send to:

Kristin Hoffman IAM Unity and Growth Conference Registrar 9000 Machinists Place, Room #318 Upper Marlboro, MD 20772

2023 IAM Unity and Growth Conference Hotel Reservation Form

August 20 - 24, 2023 (Meeting Dates) Hilton San Diego Bayfront 1 Park Blvd San Diego, CA 92101

Mail, fax, email or weblink this form to: Mail:

Metropolitan Travel Services 4520 Old Columbia Pike Annandale, VA 22003

Fax:(703) 245-4033Email:iamugc@mtsunion.comWeb Link:https://metropolitantravel.com/2023-iamugc

(Please PRINT or TYPE)

Rooms are not guaranteed unless this form is received by MTS on or before Tuesday, July 11, 2023

Full Legal Name:	/						
0		<first name=""></first>			<last name=""></last>		
Address:							
			<street address=""></street>				
			/	/			
		<city></city>		<state></state>	<zip code=""></zip>		
Email:							
Cell:	()		Fax: ()		
Hotel Arrival Date:	/	/	Hotel D	eparture Date:	//		

Check in time is 4:00 pm. Check out time is 11:00 am.

Sleeping room rate is \$296.00 single/double per room per night, plus tax.

If sharing a room, please list the names of the guests on the reverse side of this form.

In order to confirm your reservation, you must provide a credit card below, for guarantee only. Your credit card will be charged at time of check-in for your stay. Cancellation requests must be received by 72 hours prior to arrival date in order to avoid a cancellation fee.

The hotel will hold \$85.00 per night on your credit/debit card upon check-in for incidentals.

Early Departure Fee: Any guest checking out earlier then confirmed departure date will be charged one nights room and tax.

Parking is at the hotel Self-Parking is \$42 per day/Valet is \$60 per day (subject to change). Both have in and out privileges for overnight guests.

Form of Payment: Credit Card:

<Type: Visa/MC>

<Credit Card #>

<Exp Date>

Name as it appears on Card:

Name of Delegate:		/
0	<first name=""></first>	<last name=""></last>
Guest:	<first name=""></first>	/ <last name=""></last>
Arrival Date:	//	Departure Date:///////
Number of children ir	n the room under the age of 18:	

If you have any special requests or would like accessibility for a guest with disabilities, please advise.