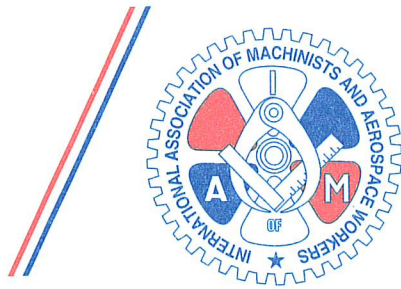


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

March 31, 2023

Subj: Machinists Wood, Pulp & Paper Council Conference  
The Graduate Hotel, Eugene, Oregon  
October 25-29, 2023



TO: All Woodworker District Lodge Directing Business Representatives,  
Local Lodge Presidents and Recording Secretaries

This is the official call for our Machinists Wood, Pulp & Paper Council (MWPPC) Conference being held October 25-29, 2023 at The Graduate Hotel, 66 East 6<sup>th</sup> Avenue, Eugene, Oregon 97401. Travel days will be Wednesday, October 25, and Sunday, October 29 with **Conference registration beginning on Wednesday, October 25 from 4:30 p.m. to 6:00 p.m. and continuing on Thursday, October 26 from 7:30 a.m. to 9:00 a.m.** The Conference will convene at 9:00 a.m. with a welcoming address and opening remarks from General Vice President Gary Allen.

Newly appointed MWPPC President Chuck Bennett will chair this meeting and direct the busy agenda. Council business will include Machinists Wood, Pulp & Paper Council Officer elections for President and Secretary-Treasurer, a host of great speakers, and a strong focus on organizing. Some of the highlights at the Conference will be a Guide Dogs of America/Tender Loving Canines Fundraising Event on Thursday evening, October 26, and we will tour the Weyerhaeuser Cottage Grove Sawmill on Friday afternoon, October 27.

To attract as many participants as possible to this important Conference, we have arranged for a special room rate of \$122.00 single/\$142 double plus tax, per room per night. Please make your hotel reservation by contacting the hotel's in-house reservations department at **(844) 888-4723** and identify yourself as participants of the **102323IAM** in order to receive your special group rate. A credit card and one night's advance deposit will be required to secure a room. **The cut-off date for this rate is Friday, October 6.** After that date, we cannot guarantee the special room rate nor the availability of a room. Cancellations must be made twenty-four (24) hours prior to arrival in order to avoid a charge for the first night's room and tax.

A **Registration Form** is enclosed with this letter. Please complete the form and return it to the IAM Woodworkers Department, c/o Terri Kenealy at 9000 Machinists Place, Upper Marlboro, MD 20772, or email [tkenealy@iamaw.org](mailto:tkenealy@iamaw.org).

The **Conference Registration fee will be \$125.00 per delegate and \$75.00** for each guest and can be paid upon arrival to the Conference. This fee will help defray the cost of the Machinists Wood, Pulp & Paper Council Conference.

Robert Martinez, Jr.  
March 31, 2023  
Page 2

Our 2023 MWPPC Conference will be a unique opportunity to exchange ideas and spend time with fellow wood, pulp and paper workers. I encourage all of our Districts and Locals in the wood, pulp and paper industries to plan your calendars and budgets for delegates to attend. I know it will be a rewarding experience for all involved.

In the coming days, you will also be receiving an invitation to attend Chief of Staff Mike Rose's retirement dinner. This special event will be held on **Saturday, October 28** in the evening at The Graduate Hotel.

If there are any questions concerning this Conference, please direct them to Woodworkers Department Director Bob Walls at 301-967-4555.

In solidarity,



Robert Martinez, Jr.  
International President

RM/tk

Enclosures: Registration Form  
Machinists Wood, Pulp & Paper Council Bylaws

cc: Executive Council  
Erwin, National President—NFFE/IAM  
All Chiefs of Staff  
All Directors

***International Association of Machinists & Aerospace Workers  
Machinists Wood, Pulp and Paper Council Conference***

***October 25-29, 2023***

***REGISTRATION FORM***

The following member will attend the IAM Wood, Pulp and Paper Conference being held October 25-29, 2023 at The Graduate Hotel in Eugene, Oregon.

One form per member please—

Name	
Title	
District Lodge	OR, Local Lodge
Guest's Name	
GVP	
Employer	
Mailing Address:	
Street	
City	
State/Province	Zip code
Email	
Office Phone	Cell
Home Phone	Fax

***PLEASE RETURN THIS FORM VIA USPS OR EMAIL TO:***

***IAM Woodworkers Department  
9000 Machinists Place, Room 304  
Upper Marlboro, Maryland 20772-2687  
OR  
[tkenealy@iamaw.org](mailto:tkenealy@iamaw.org)***



**Bylaws**  
**of**  
**The Machinists Wood, Pulp and Paper Council**

**ARTICLE 1**

**Section 1.** This body shall be known as the **MACHINISTS WOOD, PULP & PAPER COUNCIL** and shall be composed of those delegates duly elected by their affiliated Lodge and in attendance at the Conference.

**Section 2.** This Council is open for membership to any Local and District Lodge of the International Association of Machinists & Aerospace Workers having membership employed in the Wood, Pulp and Paper Industry.

**ARTICLE 2**

**Section 1.** A conference shall be held bi-annually. Conferences will be held in locations where we have members represented by the IAM in the Wood, Pulp and Paper industry. Industry tours may be scheduled in conjunction with the conference when possible to do so. These conferences will be rotated throughout the territories. As required by negotiations, or other relations between the affiliated Local and District Lodges and their respective management, special meetings may be called by the President if and when she/he feels that an emergency exists.

**Section 2.** The purpose of the Conference shall be to gather information concerning all topics of representation and mutual interest between Labor and Management of the Wood, Pulp and Paper Industry, and to keep all Local and District Lodges having membership employed in the industry posted on the information.

**Section 3.** Each Local and District Lodge shall be entitled to whatever number of delegates it deems advisable. When a roll call vote is requested, each Local Lodge and each District Lodge shall have one (1) vote on any subject, which shall be cast by a member of its Delegation.

**ORIGINAL BYLAWS**

**Approved: 11-14-2022**

**Effective: 11-1-2022**

**Section 4.** Common Employer Sub-Committees shall be created when there are two (2) or more locations with the same Employer or Parent Company. Said Sub-Committee shall be comprised of delegates employed by said common employer or parent company and any Local, District and/or International Representatives deemed necessary.

### **ARTICLE 3**

**Section 1.** The Officers of the Council shall consist of a President, a Vice President, a Secretary-Treasurer and a Conductor-Sentinel. These officers shall be elected for a term of four (4) years, with the President and Secretary-Treasurer being elected in same years. For the first term, the President and Secretary-Treasurer shall be for four (4) years and the Vice President and Conductor-Sentinel shall be for two (2) years. In the event of a vacancy of any office due to an officer not being elected as a delegate, the unexpired term will be filled by an election at that conference.

**Section 2.** Any member of the IAM working in the wood, pulp and paper industry who is in good standing and meets the requirements in accordance with the IAM Constitution will be eligible for nomination from the Conference floor for Council Officer provided the nominee is present at the time of nomination.

**Section 3.** Nominations for Council Officer will take place in the p.m. session the first day of the Conference. When more than two (2) nominees are nominated to one (1) office, the Conference shall ballot on the nominees, eliminating at each ballot the one receiving the least vote. No delegate will be allowed to vote for more than one (1) candidate for each office on each ballot. Balloting shall be by secret ballot and shall continue until two (2) names remain.

**Section 4.** The election will take place by the accredited delegates in the a.m. session on the second day of the Convention.

### **ARTICLE 4**

**Section 1.** Each Local Lodge attending the Conference shall pay a registration fee of \$125.00 per delegate (effective 1/1/2020) and must pay said fee before being seated as a voting Delegate. Invited guests participating in the Conference shall also pay a \$75.00 fee, but will not have a vote in Council business.

**Section 2.** Each District Lodge shall pay a yearly affiliation fee of \$50.00 per Lodge under its jurisdiction that has members in the wood, pulp and paper industry to the **MACHINISTS WOOD, PULP & PAPER COUNCIL** effective January 1, 2016.

**Section 3.** All travel and hotel costs associated with delegates and Officers of the Machinists Wood, Pulp and Paper Council attending Council meetings and conferences shall be covered by their respective Lodge.

#### **ARTICLE 5**

**Section 1.** This Conference shall have no authority over the activity of any Local or District Lodge of the International Association of Machinists & Aerospace Workers except the power to recommend.

#### **ARTICLE 6**

**Section 1.** Each Local Lodge will submit the names, addresses, phone numbers and email addresses of each member selected as a delegate to Machinists Wood, Pulp and Paper Council to the Council Secretary-Treasurer.

**Section 2.** Each Local and District Lodge shall be responsible for developing agenda items that are or can be common among all locations within this Council and submit them to the Council Secretary-Treasurer for review and potential placement on the agenda to be discussed at the conference.

**Section 3.** This Council shall have as a standing agenda item environmental issues/policies that impact our members and the Company's we work for.

**Section 4.** Order of Business:

1. Meeting called to order by President
2. Invocation and pledge to the flag
3. Reading of Minutes
4. Introduction of Delegates
5. Introduction of Guest Speakers and Visitors
6. Report of Officers
7. Appointment of Committees
8. Report of Delegates
9. Good and Welfare
10. New Business
11. Report of Committees
12. Election and Installation of Officers
13. Report of Council Secretary-Treasurer
14. Designation of next meeting
15. Adjournment

## **ARTICLE 7**

**Section 1.** The International President, all concerned General Vice Presidents, and each Local and District Lodge shall be notified by March 1 each year by the Council Secretary-Treasurer of all pertinent information pertaining to the upcoming conference (time, date, place, etc.).

**Section 2.** Minutes of the annual meeting shall be mailed to the International President, all concerned General Vice Presidents, and to all Local and District Lodges within the jurisdiction of the Wood, Pulp and Paper Council within thirty (30) days following the end of the Conference.

## **ARTICLE 8**

**Section 1.** These Bylaws may be amended by majority Conference action.

**Section 2.** All approved amendments shall be sent to the IAM International President for approval and designation of an effective date.

**Section 3.** The Council Secretary-Treasurer shall supply each Local and District Lodge a copy of all approved amendments.

**Section 4.** A current copy of the By-Laws shall be made available at each conference meeting and be disbursed upon request of any delegates.

## **ARTICLE 9**

**Section 1.** All checks shall be signed by Council Secretary-Treasurer and co-signed by the President and/or Vice President. All bills of this Conference shall be paid by check.

**Section 2.** The books of the Council Secretary-Treasurer shall be audited at least once a year and a report made to the delegates.

**Section 3.** The officers of this Conference shall be bonded in accordance with the I.A.M. Constitution and the I.A.M. Policy relating thereto.

**ARTICLE 10**

**Section 1.** The following shall be standing committees of the Wood, Pulp and Paper Council

1. Legislative/Political Education
2. Safety and Health
3. Apprenticeship
4. Organizing

Approved by **ORIGINAL BYLAWS**  


Robert Martinez, Jr.  
INTERNATIONAL PRESIDENT