


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Snohetta Architecture, Landscape Architecture, P.C.	
b. Tel. No. (646) 383-4762	
c. Cell No.	
f. Fax No.	
d. Address (Street, city, state, and ZIP code) 80 Pine Street, 10th Floor New York, NY 10005	e. Employer Representative Elaine Molinar, Partner & Managing Director
g. e-mail elaine@snohetta.com	
h. Number of workers employed 90	
i. Type of Establishment (factory, mine, wholesaler, etc.) Architecture studio	j. Identify principal product or service architecture and landscape design
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Employer has unlawfully discriminated against several employees for having exercised their right to engage in concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Association of Machinists and Aerospace Workers, District Lodge 15	
4a. Address (Street and number, city, state, and ZIP code) 154 Ridge Road Lyndhurst, NJ 07071	
4b. Tel. No. (718) 422-0090	
4c. Cell No.	
4d. Fax No.	
4e. e-mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Machinists and Aerospace Workers	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 <i>(signature of representative or person making charge)</i>	William H. Haller, Assoc. Gen'l Counsel <i>(Print/type name and title or office, if any)</i>
Tel. No. (301) 967-4512	
Office, if any, Cell No.	
Fax No.	
e-mail whaller@iamaw.org	
Address <u>9000 Machinists Place, Upper Marlboro, MD 20772</u> Date <u>August 29, 2023</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.