

**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, MD 20772-2687

Area Code 301-967-4500

January 30, 2024

Dear Representative:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM), North America's largest air transport union, **I write to urge you to join Congressional Labor Caucus co-chairs Mark Pocan (D-WI), Debbie Dingell (D-MI), and Donald Norcross (D-NJ) in a letter in support of workers' rights at Delta Airlines. The letter urges the leadership of Delta Air Lines to pledge not to interfere in any union organizing activities by adopting a neutrality agreement.**

Support from your esteemed office would give a clear signal to all that the rights of workers to organize to form a union are rights that should and must be respected at Delta, which has a long history of opposing unionization at the carrier.

In 2022, the IAM, the Association of Flight Attendants-CWA (AFA-CWA), and the International Brotherhood of Teamsters (IBT) announced a coordinated campaign to support employees of Delta Air Lines who are working to organize their unions. About 55,000 Delta employees are actively organizing to join unions. Mechanics and related workers are organizing to join the IBT; ramp, cargo, and tower workers are seeking to join the IAM; and Delta flight attendants are organizing for representation with the AFA-CWA.

These are the workers that span across several of the Atlanta-based airlines' U.S. operations, including Hartsfield-Jackson Atlanta International (ATL), John F. Kennedy International Airport (JFK), Boston Logan International Airport (BOS), Detroit Metropolitan Airport (DTW), Los Angeles International Airport (LAX), Minneapolis-Saint Paul International Airport (MSP), Memphis International Airport (MEM), Salt Lake City International Airport (SLC) and Seattle-Tacoma International Airport (SEA).

This neutrality agreement would simply free Delta workers from intimidation and allow them a pathway to join a union and collectively bargain if they wish. This neutrality agreement request also comes just days after several Delta workers spoke before the Congressional Labor Caucus on Jan. 17, detailing some of the anti-union measures at Delta. This includes management threatening employees with disciplinary actions for union activities.

For all of these reasons, I urge you to join Congressional Labor Caucus co-chairs Pocan, Dingell, and Norcross in support of Delta workers and their efforts to form a union. Below is a copy of the sign on letter. To sign on, please use [this Quill link](#) by the Feb. 9, 2024 deadline, or contact Congressional Labor Caucus Executive Director Tommy Wolfe at tommy.wolfe@mail.house.gov or (202) 870-8438.

For more information, please contact IAM National Legislative and Political Director Hasan Solomon at 301-967-4575 or hsolomon@iamaw.org.

Sincerely,

Brian Bryant
IAM International President