

HENRY C. "HANK" JOHNSON, JR.  
4TH DISTRICT, GEORGIA

COMMITTEES:  
JUDICIARY

TRANSPORTATION AND INFRASTRUCTURE

**Congress of the United States**  
**House of Representatives**  
Washington, DC 20515-1004

SUBCOMMITTEES:  
*RANKING MEMBER*  
COURTS, INTELLECTUAL PROPERTY, AND  
THE INTERNET  
ADMINISTRATIVE STATE, REGULATORY REFORM,  
AND ANTITRUST  
CRIME AND FEDERAL GOVERNMENT SURVEILLANCE

HIGHWAYS AND TRANSIT  
AVIATION  
RAILROADS PIPELINES AND  
HAZARDOUS MATERIALS

February 28, 2024

Mr. Ed Bastian  
Chief Executive Officer  
Delta Air Lines  
1030 Delta Blvd.  
Atlanta, GA 30354

Dear Mr. Bastian:

I write today regarding ongoing efforts to organize Delta's non-unionized employees. Many of these workers call Georgia's Fourth District home, and I am proud to represent their voices in Congress.

Delta has been a leader in the aviation industry and is one of the most successful companies because of its strong workforce. They are among the most talented, capable, and dedicated employees across any sector. Unionization efforts are not new to Delta, as several segments currently enjoy the ability to collectively bargain. However, it has come to my attention that allegations of intimidation with the intent to subvert the organizing process have been reported. I take these allegations very seriously and hope your company does, too.

I strongly support all workers' right to collectively bargain for better wages, benefits, working conditions, and to enjoy the well-earned fruits of their labor. They deserve to feel seen and heard, and that includes the ability to make a well-informed decision regarding collective bargaining, without fear of retaliation from their employer. I urge Delta to remain a good faith partner as these discussions continue and respect the decision of its employees, regardless of the outcome.

Thank you for your attention to this matter. I appreciate Delta's continued commitment to its entire workforce.

Sincerely,



Henry C. "Hank" Johnson, Jr.  
Member of Congress