

SANFORD D. BISHOP, JR.
SECOND DISTRICT, GEORGIA



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SUBCOMMITTEE:

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RISK MANAGEMENT, AND CREDIT

Congress of the United States
House of Representatives
Washington, DC 20515-1002

February 9, 2024

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Ed Bastian
CEO
Delta Air Lines
1030 Delta Blvd
Atlanta, GA 30354

Dear Mr. Bastian:

I am reaching out regarding ongoing efforts to organize Delta employees, some of which are constituents of the Second Congressional District of Georgia. Delta has a great reputation in the transportation industry across many metrics, including its friendly, knowledgeable, and diverse workforce, and I encourage your company to maintain this well-deserved status by respecting its employees' decision whether or not to organize.

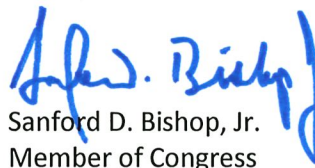
My office has heard from different unions about their organizing efforts, and I strongly agree that Delta's workers have a right to make a decision on unionization without fear of retaliation or intimidation. I also urge Delta to continue to adhere to the organization process outlined in the Railway Labor Act and to take any allegations of interference seriously.

Delta has experience with both unionized and non-unionized employees across its network of operations. Every worker should have the right to make an informed decision in choosing if union representation is for them, and Delta has the obligation to be truthful and transparent in any communications it has with its employees regarding organizing efforts.

Thank you for your commitment to your employees and ensuring their right to organize is respected. Please feel free to contact my office if you have any questions.

With warmest regards, I remain

Sincerely yours,


Sanford D. Bishop, Jr.
Member of Congress