

Congress of the United States
House of Representatives
Washington, DC 20515-1005

Ed Bastian
CEO
Delta Air Lines
1030 Delta Blvd
Atlanta, GA 30354

February 29, 2024

Dear Mr. Bastian:

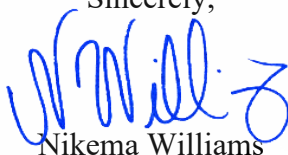
As the member of Congress representing both the International Headquarters of Delta Air Lines and thousands of Delta employees whose tireless work makes Delta the highest rated U.S. airline year after year, I am grateful for all you do to support your employees and the broader Atlanta community. I write today regarding the efforts underway to organize Delta employees. As a Union member myself, I understand the importance of a collective voice from workers. I strongly support the rights of workers to make their own decisions about whether to form a union or not and encourage Delta to respect the individual wishes of their employees throughout the organizing process.

I have recently heard from the various unions about their organizing efforts and want to make clear my support for workers – many of whom are my constituents – to be free to make their own decisions regarding unionization without fear of retaliation or intimidation from either management or their peers. I urge you to continue to adhere to the non-interference requirements of the Railway Labor Act and to take any allegations of interference seriously.

Additionally, every worker should have the opportunity to make an *informed* decision when choosing whether to form a union. To that end, both Delta and the unions organizing at Delta should work to ensure workers have the unbiased and truthful information they need to confidently make an informed decision.

As the representative of Georgia's Fighting Fifth Congressional District, I am committed to ensuring my constituents have a voice at the table and the right to make their own choices.

Sincerely,



Nikema Williams
Member of Congress