

IAM Code of Conduct



The IAM is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, military status, or any other characteristic protected by law. As such, the IAM will not tolerate unacceptable behavior at any of our meetings or events. As trade unionists, mutual respect must be the basis of all our interactions. Unacceptable behavior includes, but is not limited to, discriminatory or harassing speech or actions; harmful or demeaning verbal or written comments; real or implied threat of physical harm; harassing photography or recording; uninvited sexual attention or contact, physical assault including uninvited touching or groping.

The IAM is a democratic union that values open and vigorous discussion of the issues facing working people and the labor movement. This code of conduct is not intended to restrict free and open debate, but rather is concerned with protecting dignity and fairness for all members. The designated contact for anyone who thinks they have experienced or witnessed discriminatory, harassing or otherwise unacceptable behavior is:

NAME: _____

PHONE: _____