



BLUE NOTES

Weekly Newsletter

APRIL 26, 2024
ISSUE 42



IAMDelta.net

Delta Leading the Industry in Profits, But Not Wages

(Or vacation, or personal time, or retirement, or work rules, or OJI pay, or health insurance, or fairness)

During the course of the pay progression, when compared side by side and taking into account the fact that Delta has increases at the half-year interval, Delta workers lose \$18,947 when compared to Southwest workers.

In addition, Delta workers actually lose \$3,661 over the course of the pay progression when compared to workers at United.

	Delta 6/1	Southwest
0 - 6 Months	19.00	19.45
6 - 12 Months	19.20	19.45
Step 1	19.40	20.11
Step 2	20.00	21.07
Step 3	20.80	21.94
Step 4	21.75	23.11
Step 5	22.71	24.85
Step 6	24.42	26.03
Step 7	26.39	27.21
Step 8	27.87	28.74
Step 9	29.55	30.77
Step 10	31.91	38.00
Step 11	37.02	38.00

	Delta 6/1	United 5/1
0 - 6 Months	19.00	19.07
6 - 12 Months	19.20	19.07
Step 1	19.40	19.72
Step 2	20.00	20.66
Step 3	20.80	21.51
Step 4	21.75	22.66
Step 5	22.71	24.36
Step 6	24.42	25.52
Step 7	26.39	26.68
Step 8	27.87	28.18
Step 9	29.55	30.17
Step 10	31.91	36.08
Step 11	37.02	36.72



Delta – Just for This Quarter

“We’re leading the industry in financial and operational performance”

“We expect Q2 to deliver our highest EVER quarterly revenue”

“\$1.4 billion in profit sharing last year paid, more than all other U.S. carriers COMBINED”

“380 million in pre-tax income” DOUBLE from last year

They also said you get a 5% raise.

I don't think those previous statements equal the second statement. I'm very underwhelmed and disappointed. Yes 5% is better than zero, but they built this up with all these memos boasting about money made and this just doesn't add up.

Wall Street Happy With Our Raise

Delta announces a pay increase and do you know who liked it? Investors. People who are narrowly focused on simply extracting as much money as possible just increased their portfolio by 3.2% ...today.

Delta stock price didn't increase based on investors worried about us getting too much. They think Ed Bastian is their man, not yours.

On the Same Day as The Pay Raise...

On Monday, Delta announced pay raises. That same day, Wall Street pushed Delta stock up by 3.2%. Also on that day, Delta President Glen Hauenstein sold shares of stock worth over \$4.9 million. The next day, President of International Operations Alain Bellemore sold shares worth \$1.17 million. Pay raises please Wall Street because Delta held raises down to 5%. Price

goes up. Executives sell shares based on the rise in stock price.

Delta stock price didn't increase based on investors worried about us getting too much. They think Ed Bastian is their man, not yours.

Safety First

Delta is vocal in the preaching of "safety first." That phrase felt like empty words on Wednesday, April 17th, at DTW during the 3 p.m. bank. A severe thunderstorm went right overhead and Delta did not close the ramp for 15 minutes as the storm hit, with numerous cloud to ground lightning strikes. Repeated calls over the radio were made during this time to ask if the ramp was closed yet. The answer given was that people were monitoring the storm and that the ramp was still open. We felt this decision to delay closing the ramp put workers in danger in order to keep the bank moving. If "safety first" is actually the top priority, the ramp should have been closed way quicker than it was.

Volkswagen Workers Vote in Union by a Landslide

Despite management interference, interference by Tennessee political leaders and having lost two union elections in the past, 5,000 VW workers voted by over 70% to join the UAW (United Auto Workers). This is the first Southern auto plant to vote for a union in decades. It was something that the bosses thought couldn't be done. Next up is the Mercedes plant in Montgomery, Ala. Their election is scheduled for mid May. Before the end of summer, we should be joining them by filing for a union election. Let's get on the union train.

It's Time For a Seat at the Table

CONTACT US

If you would like to start receiving text updates from us, if you need a union card sent to your home, or if you want to share something going on in your station, contact us at

iam4.me/deltastories

