

Congress of the United States

Washington, DC 20515

March 26, 2024

Dear Thermoflex Workers:

We write in support of the right of workers to unionize and to bargain for equitable pay and benefits. All workers deserve both fair wages and safe working conditions, and we support efforts to enshrine those rights.

We appreciate how difficult negotiations can be. We respect your efforts to represent workers to the best of your ability, and we urge you to continue to work toward a mutually beneficial agreement.

The right to unionize and to bargain collectively has been a bedrock of U.S. labor law for generations, and it has played a critical role in improving conditions of employment. All workers deserve to have their voices heard in the fight for decent wages, good working conditions, and a secure livelihood.

Sincerely,



Richard J. Durbin
United States Senator



Tammy Duckworth
United States Senator



Bradley Scott Schneider
Member of Congress