

United States Senate
WASHINGTON, DC 20510-1011

July 12, 2024

Ed Bastian
Chief Executive Officer
Delta Air Lines
1030 Delta Boulevard
Atlanta, GA 30354

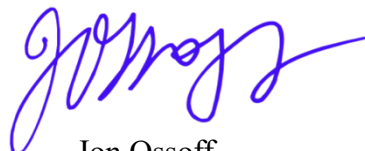
Dear Mr. Bastian:

Thank you for your leadership of one of Georgia's most successful and globally respected enterprises. I write regarding the ongoing organizing efforts with respect to Delta Airlines' flight attendants, fleet service workers, and technicians. As in any such case, it is essential that all parties to such efforts or negotiations abide by relevant federal laws and regulations pertaining to union organizing. I write to encourage all parties involved in an organizing effort, whatever their desired outcome, to ensure that both the letter and the spirit of the Railway Labor Act are followed.

Delta's workforce undoubtedly plays a pivotal role in the recent honors the company has secured, such as being named one of Time Magazine's "World's Best Companies," one of Fortune's "Top 50 Most Admired Companies," and the Wall Street Journal's "Top U.S. Airline of 2023." In fact, Delta proudly affirms that "our people fuel our success." Out of respect for Delta employees' contributions to this distinguished operational and customer service reputation, I urge Delta's leadership to act as a good faith partner throughout this process. Both Delta and union groups should respect any relevant outcomes from a free and fair election.

I deeply appreciate Delta's substantial contributions to Georgia's economy and your commitment to supporting its outstanding workforce. It is an honor to represent Delta and its Georgia-based employees in the U.S. Senate. I thank you for your time and serious attention to this issue.

Sincerely,



Jon Ossoff
United States Senator

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