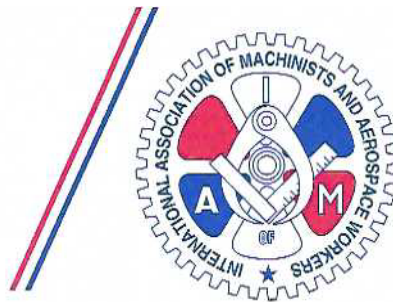


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE GENERAL VICE PRESIDENT

August 7, 2024

Sent Via Regular Mail

The Honorable Pete Buttigieg
Secretary of Transportation
U.S. Department of Transportation
1200 New Jersey Avenue SE
Washington, DC 20590

Mr. Jonathan Kanter
Assistant Attorney General
Antitrust Division
U.S. Department of Justice
950 Pennsylvania Avenue NW
Washington, DC 20530

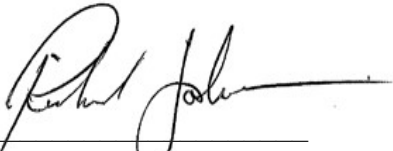
Dear Secretary Buttigieg and Assistant Attorney General Kanter:

On behalf of the International Association of Machinists and Aerospace Workers (IAM), we are writing to express support for the proposed combination between Alaska Airlines (“Alaska”) and Hawaiian Airlines (“Hawaiian”). As the U.S. Departments of Justice and Transportation review this proposed merger, we respectfully urge you to recognize the unionized Ramp Service employees, Customer Service, and related employees and the Aircraft Maintenance Technicians and related employees, who will be well-served by the joining of these two airlines, along with the consumers they serve. The IAM proudly represents around 6000 employees at Alaska and Hawaiian Airlines, and they will benefit from being part of a larger, more competitive, and financially stronger carrier.

The IAM has Collective Bargaining Agreements in place with Alaska Airlines and Hawaiian Airlines through 2026 that ensure, among other things, job security and very competitive pay rates along with industry-leading Health Care. Together, the combined carrier will have a larger and more diverse fleet, bringing additional jobs and opportunities for our members. The combination will enhance our ability to continue to compete, support employee careers, and grow labor-represented jobs across the network.

Thank you for considering our unionized workforce needs as the Departments continue their review of this proposed merger.

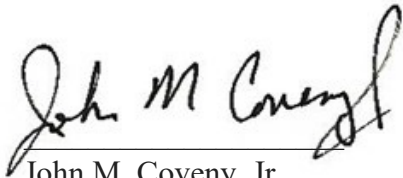
Sincerely,



Richie Johnsen
General Vice President
IAM Air Transport Territory



Michael G. Klemm
President Directing General Chair
IAM District Lodge 141



John M. Coveny, Jr.
President Directing General Chair
Air Transport District 142