

United States Senate

WASHINGTON, DC 20510

December 2, 2024

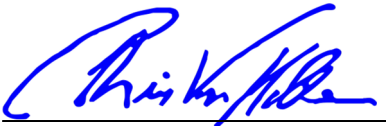
Katherine Phillips
IKEA CFF Unit Manger
IKEA Distribution Center
100 IKEA Way
Perryville, Maryland 21903

Dear Ms. Phillips,

I write to express interest in the ongoing negotiations over a collective bargaining agreement with the International Association of Machinists and Aerospace Workers, Local Lodge I460, District 4, who represent over 300 workers at IKEA's Perryville distribution center. I understand these workers have been on strike since November 15th.

I represent many of the employees that are affected by these negotiations, and whose hard work and dedication have contributed to IKEA's continued success and made it an important part of our community in Cecil County. I urge you to negotiate in good faith and come to an agreement that provides just compensation and meets the needs of your workers, upholds your corporate values centered on empowering the IKEA workforce, and ensures excellent service for customers.

Sincerely,



Chris Van Hollen
United States Senator