

BUILDING AND WOOD WORKER'S INTERNATIONAL World Board ● World Council ● Global Climate Summit

Woodworkers Chief of Staff Bob Walls traveled to Geneva, Switzerland, to attend a series of Building and Wood Workers' International (BWI) meetings the week of November 4, 2024. In his position as BWI Regional Vice President, Brother Walls attended the BWI World Board Meeting on Nov. 5 and the World Council Meeting on Nov. 6.





Pictured above: A panel discussion with international affiliates discussed the far right. BWI thanked Bob Walls for sharing his reflections and analysis on this panel.

BWI has sent a solidarity photo and message to support the U.S. trade union movement as we face a new reality that will be full of challenges for trade unions and the working class.

To the Workers of the United States...





One with you to defend workers' and human rights!

Meetings continued on Nov. 7-8, and the first ever construction, building materials, wood and forestry workers' led BWI Global Climate Justice Summit | Building a Just and Equitable Future convened. By the end of the Summit, the BWI alliance drafted a Global Declaration with 10 Key Actions to guide future activities to reach our climate goals and to ensure that the transition is managed equitably for all workers.

IAM Union Members at IKEA in Perryville to Enter Federal Mediation as Strike Continues

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AM





Approximately 320 members of the International Association of Machinists and Aerospace Workers (IAM) Local I460, District 4, working at the IKEA Distribution Center in Perryville, Maryland, <u>remain on strike for a fair contract</u> after overwhelmingly rejecting the company's latest proposal on Nov. 14, 2024.

In a new development, IAM and IKEA will meet with a federal mediator on Thursday, Nov. 21, and Friday, Nov. 22, 2024, to resolve the dispute and reach a fair agreement.

IAM Local I460 members began their strike at midnight on Friday, Nov. 15, 2024, following a vote to reject IKEA's proposed contract. The members are seeking fair wages and seniority protections, which they argue are essential to ensuring a just and respectful workplace.

IAM Local I460 members are on the picket line outside the IKEA Distribution Center in Perryville.

Critical issues in the dispute include:

- **Wages:** IAM Local I460 members seek wages that keep pace with the cost of living and reflect their contributions to IKEA's success.
- **Seniority:** IAM Local I460 members want to protect seniority rights to ensure fair treatment and prevent favoritism.

THE WOODWORKERS DEPARTMENT DELIVERS LODGE ADMINISTRATION TRAINING TO LOCAL W298



Pictured: Woodworkers SR Billy Barnwell, W3 Education Rep Dee Colbert, LL W298 Executive Board PR Tim Hammonds, ST Darius Brown, VP Tim Moore, RS Shijiro Tims and Steward Stacey

October 6-9, the IAM Woodworkers Department, the Winpisinger Center, and the GST's Auditing team collaborated to deliver three days of training to Local Lodge W298's Executive Board in North Little Rock, AR. The training consisted of officer roles and responsibilities, steward training, local lodge administration, financial responsibility and planning, and strategic planning. The class, administered by Woodworkers Department Special Rep Billy Barnwell, Education Rep Dee Colbert, and Grand Lodge Auditor Suzette Trout, was attended by the officers (pictured above) and District 171 Business Rep Melone Wey. Local W298 is comprised primarily of members working for Koppers, a manufac-

DISTRICT LODGE W2021 HOLDS THIER FALL MEETING







District W2021 kicked off their fall meeting, held October 24 – 25, with a full day of Local Lodge Administration Training, delivered by Woodworkers' Special Rep Billy Barnwell. The thirty delegates present worked through exercises in parliamentary procedure, officer responsibilities, election procedure, and strategic planning in a jam packed day of education. This expanding training is part of the Woodworkers Department's focus on educating and empowering our membership to better leverage their collective power. District W2021 is led by PR/DBR Chuck Bennett, who is also President of the Wood, Pulp, and Paper Council. This district is one of the largest in our Union in terms of Wood, Pulp, and Paper bargaining units however, delegates were present from all industries at this training as the subjects covered were universal.

The following day, PR/DBR Chuck Bennett welcomed special guests and speakers: Woodworkers COS Bob Walls and SR Billy Barnwell, Assistant Veterans Coordinator Bryan Stymaks and, Crystal Ewing and Angela Engel from American Income Life. The President's Report followed and Brother Bennett stated that the district is "in good shape." DL W2021's membership is over 3,000 and organizing remains a priority with new goals set to reach 4,000 members to support a a 4th Business Representative. As planned, a Bylaw Committee was appointed and 2 new bylaw changes will be submitted. There were Committee Reports and Delegate Reports from each of the 10 locals in attendance. DBR Bennett encouraged all delegates to keep the next IAM Convention in mind since it will be held in this district - New Orleans! District Lodge W2021's Spring 2025 meeting is planned to be held in Baton Rouge.

BIO-CORNER



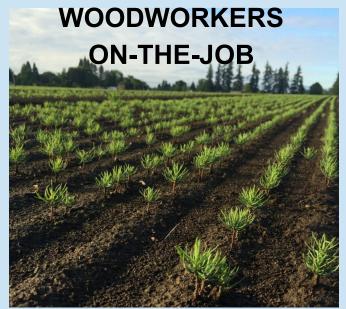
Cal Nachimson, Business Representative
IAM District Lodge 243

Cal Nachimson was once a firefighter, EMT and a tow truck operator, followed by 30 years as an auto mechanic. Twenty four of those years were in new car dealerships until he became a Machinist member in Local Lodge 611 at Dobbins Air Reserve Base, Georgia, in August 2016. Cal spent 6 years working there under the Service Contract Act.

As soon as he joined the IAM he was selected by the membership as Shop Steward and in 2019 Chief Shop Steward. Cal was chosen by ballot as Local Lodge 611's vice president in 2017, and then president from 2019-2023. His next appointment would be as PR/DBR of District 131.

The IAM continues to keep up with change as circumstances dictate to best serve our IAM members and due to the merger of DL 131 Brother Nachimson continues to provide leadership and carry out duties to the membership as a Business Representative of new District Lodge 243.

Thank you Brother Nachimson!



Every tree IAM Woodworkers use in every industry in our sector is harvested through sustainable forestry, with more trees being planted than are harvested.







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