



Your Union Committee met with the Company during the week of July 14-17, 2025.

The parties are moving closer to reaching tentative agreements on various non-economic topics:

- We have an updated Employee Handbook for 2025
- Grievance and Arbitration Procedures
- Shop Committee Structure
- Modification and Termination of Agreement
- Union Rep on site visitation

The Committee is planning to hold a question-and-answer session on August 16, 2025, at the Buffalo Wild Wings in Streetsboro, Ohio. The committee will be there between 12:00 pm and 2:00 pm. Please take this opportunity to meet and discuss your questions and concerns with the Committee, as we work towards getting an Agreement for you.

Next negotiation session is tentatively scheduled for the week of September 15-19, 2025