





## Office of the International President

August 15, 2025

## Dear Representative:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM), the largest defense and aerospace union in the United States, I write to express my serious concern regarding the impact of the planned layoffs of approximately 700 federal employees and 200 civilian defense contractors at the Corpus Christi Army Depot (CCAD) in Corpus Christi, Texas.

The IAM represents the 200 civilian defense contractors at CCAD, who recently received Worker Adjustment and Retraining Notifications (WARN Notices) that their employment would be terminated as of September 30, 2025. Additionally, the IAM represents approximately 200 of the 2,300 Federal Workers employed at CCAD. These federal workers were recently notified by base command that at least 600 of these Federal positions would soon be eliminated due to downsizing at the depot and that even deeper cuts could be on the near horizon.

The approximately 2,500 highly skilled workers at CCAD expertly provide critical maintenance, repair and overhaul services to a variety of U.S. Army rotary-wing aircraft programs including Blackhawks, Chinooks, and Apaches. For generations, these highly skilled men and women have supported our military forces at home and abroad. Now, these workers need our support.

CCAD is the world's largest rotary-wing repair facility and is considered a Department of Defense (DoD) Center of Industrial and Technical Excellence for rotary-wing aircraft. The depot employs more than 2,500 highly skilled workers. The workforce and repair capacity at CCAD is vitally important to our military readiness and national security. To begin to disassemble this workforce and squander this capacity would be both imprudent and inefficient. CCAD is also a major economic driver for southern Texas. With CCAD pouring over \$1.6 billion into the regional economy annually, job reductions on the scale proposed will have major implications for the surrounding communities.

We request your assistance in demanding that the Department of Defense and U.S. Army take immediate action to reverse course and avert these needless and harmful layoffs. If not, there will be dramatic impacts on military readiness, these workers, their families, and these Texas communities.

Please contact IAM National Legislative and Political Director Hasan Solomon at (202) 420-4902 or <a href="mailto:hsolomon@iamaw.org">hsolomon@iamaw.org</a> to schedule a meeting with our team to discuss how we can work together to support these workers.

Thank you for your prompt attention to this matter.

Sincerely,

Brian Bryant

IAM International President