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Office of the International President

August 22, 2025

The Honorable Phil Murphy
Governor of New Jersey
125 W State St
Trenton, NJ 08608

Governor Murphy,

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write today urging you to sign the Motor Vehicle Open Recall Notice and Fair Compensation Act (A4380/S3309) as is and help give automotive technicians across New Jersey the fair wages they deserve.**

This bill, which passed the state legislature with strong bipartisan support, would require thousands of hard-working automotive dealership mechanics across the state to receive the same wages for warranty repair services as other repair services, improving the quality of life for them, their families, and their communities.

I also urge you to reject any requests for a conditional veto that would change the labor time provisions that are so important to ensure workers are paid fairly for their hard work.

The IAM is a very diverse labor union that represents hundreds of skilled automotive technicians throughout New Jersey. This new law would ensure auto mechanics are paid fair wages, regardless of whether it's warranty or non-warranty work. This will help recruit and retain a strong automotive tech workforce and keep New Jersey moving forward.

Again - I urge you to sign the Motor Vehicle Open Recall Notice and Fair Compensation Act (A4380/S3309) as is, rejecting any requests for a conditional veto.

For questions, please contact IAM National Legislative Director Hasan Solomon at hsolomon@iamaw.org or [301-967-4575](tel:301-967-4575).

Sincerely,

Brian Bryant
IAM International President