

# Congress of the United States

Washington, DC 20510

September 17, 2025

Kelly Ortberg  
President and CEO  
Boeing  
7755 E Marginal Way S  
Seattle, WA 98108

Dear Mr. Ortberg:

We are writing regarding the ongoing strike by 3,200 Boeing Defense employees represented by the International Association of Machinists and Aerospace Workers (IAM) District 837. Given that it is the policy of the United States to encourage collective bargaining under the National Labor Relations Act (NLRA), we urge you to return to the bargaining table with these workers and to bargain in good faith to reach a fair contract in a timely manner.

We are concerned by recent reports that Boeing Defense plans to hire permanent replacements for striking workers in manufacturing roles. We understand that there currently no new negotiations scheduled between IAM District 837 and Boeing Defense, while IAM has repeatedly stated their readiness to continue negotiations. Concerningly, we have also heard reports that Boeing is now scaling back its contract offers to IAM District 837, despite the fact that Boeing's initial contract offers were voted down overwhelmingly by IAM members.

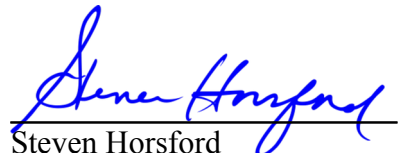
Boeing Defense workers produce planes and other defense equipment that the United States government and our men and women in uniform rely upon. These workers are essential to the success of your company, and they deserve a fair contract that reflects their hard work and sacrifices.

Accordingly, we urge you to return to the bargaining table with IAM District 837 and to negotiate in good faith to reach a fair contract in timely manner.

Sincerely,



Debbie Dingell  
Member of Congress  
Co-Chair, Congressional  
Labor Caucus

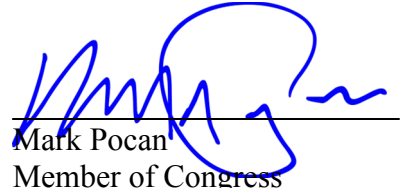


Steven Horsford  
Member of Congress  
Co-Chair, Congressional  
Labor Caucus



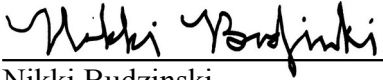
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Donald Norcross  
Member of Congress  
Co-Chair, Congressional  
Labor Caucus



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Mark Pocan  
Member of Congress  
Co-Chair, Congressional  
Labor Caucus



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Nikki Budzinski  
Member of Congress