

SPEED FACTS



Proposed Modified Four Year Agreement to Boeing to Settle the Strike

Your IAM District 837 Bargaining Committee has proposed a modified four-year agreement to Boeing to settle the strike.

This proposal reflects priorities our members overwhelmingly supported in the September pre-ratified offer. In addition to all previously agreed-to articles, the modified offer, subject to membership approval, includes:

- Four-year agreement
- \$10,000 ratification bonus — \$5,000 upon ratification and \$5,000 in Year 3
- General Wage Increases: 8%, 4%, 4%, and 4% over the life of the agreement
- Members at top of scale: 8% in Year 1; 1.5% GWI and 2.5% lump sum in Year 2; 1.5% GWI and 2.5% lump sum in Year 3; and 4% in Year 4
- In order to meet Boeing's stated positions, the proposal takes out the union's prior proposal of 100% of 8% match on the 401(k).

The union continues to bargain in good faith to end this strike, but the company's refusal to move beyond rejected proposals is what continues to prolong the strike.

Your IAM Union Bargaining Committee remains prepared to continue bargaining in good faith to reach a fair agreement that ends this strike and delivers the respect and value our members have earned.

Stay united and stay strong!

In Solidarity,

Your IAM District 837 Bargaining Committee

Jody Bennett

Jody Bennett
Resident GVP

Tom Boelling

Tom Boelling
President DBR

