

Congress of the United States

Washington, DC 20510

October 28, 2025

Kelly Ortberg
President and CEO
Boeing
7755 E Marginal Way S
Seattle, WA 98108

Dear Mr. Ortberg:

We as members of the House Armed Services Committee (HASC) are writing regarding the ongoing strike by 3,200 Boeing Defense employees represented by the International Association of Machinists and Aerospace Workers (IAM) District 837. In the name of both U.S. national security interests and longstanding national policy to encourage collective bargaining, we urge you to return to the bargaining table with these workers and to bargain in good faith to reach a fair contract in a timely manner.

For more than 80 days, including with the assistance of federal mediation, both sides have yet to come to terms on a new contract. However, we are concerned by recent reports that Boeing Defense has inquired on hiring permanent replacements for striking workers in manufacturing roles. While we understand that there currently are no new negotiations scheduled between IAM District 837 and Boeing Defense, we are urging both sides to come back to the table to negotiate to conclude this ongoing, disruptive strike.

Boeing Defense plays a vital role in safeguarding our national security and sustaining U.S. leadership on the global stage. That success is powered by a dedicated and highly skilled workforce, who every day, produce planes and other defense equipment that the United States government and our service members rely upon. These workers are essential to the success of your company, and they deserve compensation that reflects their hard work and sacrifices. Both the workers and the work they do are vital to U.S. national security through the production of the current and future cutting-edge fighter aircraft.

Communication and negotiation are crucial to help navigate out of the current situation that preserves the long-term balance between workers' rights and the defense of our nation.

We urge you to return to the bargaining table with IAM District 837 and to negotiate and reach a fair contract in timely manner.

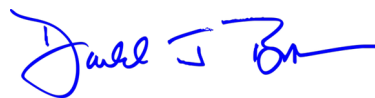
Sincerely,

Congress of the United States

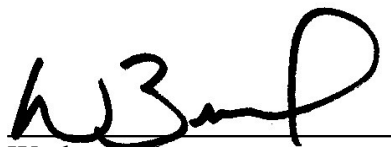
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Donald Norcross
Member of Congress



Don Bacon
Member of Congress



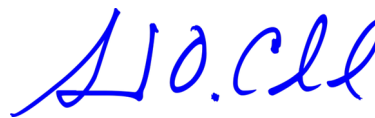
Wesley Bell
Member of Congress



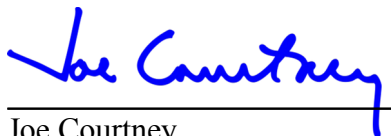
Adam Smith
Member of Congress



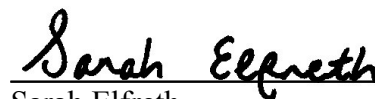
John Garamendi
Member of Congress



Salud Carbajal
Member of Congress



Joe Courtney
Member of Congress



Sarah Elfreth
Member of Congress



Chris Deluzio
Member of Congress



Jason Crow
Member of Congress



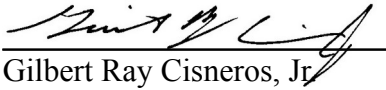
Eugene Simon Vindman
Member of Congress



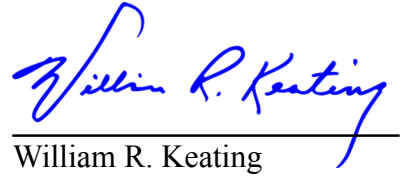
Eric Sorensen
Member of Congress

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Gilbert Ray Cisneros, Jr.
Member of Congress



William R. Keating
Member of Congress



Seth Moulton
Member of Congress



Ro Khanna
Member of Congress



Derek T. Tran
Member of Congress